

White & Case 1L Diversity Fellowship

The diversity of our lawyers is a source of strength, and the nature of our clients' needs requires collaboration across borders. We attract students who value learning about different cultures, experiences, languages and viewpoints. Our mission is to continue to build upon this strength and create an environment where all who work here are encouraged, assisted and inspired to reach their potential. Our commitment to inclusion has made us an employer of choice worldwide.

Fellowship description

As a White & Case 1L Diversity Fellowship recipient, you will participate in our ten-week Summer Program in Boston, Chicago, Houston, Los Angeles, Miami, New York or Washington, DC. Fellows will participate in an intensive training program in conjunction with our US Summer Associate Conference in New York.

You will partake in all aspects of the Summer Program, including our training sessions, the US Summer Associate Conference, ongoing mentorship opportunities, networking with our lawyers and attendance at social events. You will also gain valuable insight into what we do and what it means to practice law by working with and observing our lawyers. We know that timely and meaningful feedback is important to your professional growth, and you will receive feedback regarding your work over the course of the summer. A successful fellow will be invited to return to the Firm for the following summer.

Application process

Applications will be accepted from 1L law students beginning on December 1, 2020 and will be considered on a rolling basis through December 31, 2020. To apply for this fellowship, please submit the following materials online at whitecase.com/usgraduates. Email washdcruitment@whitecase.com with questions.

- Cover letter
- Résumé
- Undergraduate transcript
- First-year law school transcript (when available)
- A 500-word personal statement that indicates your interest in joining a global practice, as well as your commitment to enhancing our diverse culture at the Firm

Selection process

The selection process is highly competitive, and a successful candidate will possess:

- Strong academic credentials
- Excellent verbal and written communication skills
- Leadership abilities
- A demonstrated commitment to promoting diversity and inclusion in your community or at school
- The desire to pursue a global career in an international law firm

Finalists will be invited for virtual interviews beginning in early 2021.

uslawcareers.whitecase.com

“My summer at White & Case was exhilarating and extraordinary in every respect! I had the unparalleled opportunity to work in a variety of practice groups and form lasting relationships with zealous and thoughtful colleagues who represent some of the brightest minds from across the globe.”

*TJ Gupta, UVA School of Law,
2020 1L Diversity Fellow*

Application tips

Former 1L Fellow and current first-year associate, Helena Buitrago, gives her tips to make your application stand out.

One: Own your narrative

Two: Do your homework

Three: Embody White & Case's core values

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