

# 1L Diversity Summer Associate Program

We believe that diversity, inclusiveness, and respect among our lawyers and staff members are essential, and that they strengthen our entire Firm. As a diverse and inclusive organization, we can more effectively serve a broad range of clients and enable our lawyers to grow from the creativity, talents, and perspectives contributed by people of different backgrounds and experiences.

Cleary Gottlieb strives to encourage and foster diversity across the Firm. As a testament to our mission and commitment to diversity and inclusion, we are pleased to solicit applications for our 1L Diversity Summer Associate positions in the New York and Washington, D.C. offices. As a summer associate at Cleary Gottlieb, you will have a unique, immersive experience tailored to your individual interests. You will collaborate with our lawyers on a diverse and exciting range of matters, create meaningful relationships with colleagues and clients, and contribute to our world class practice.

Candidates should have a demonstrated commitment to advancing diversity and inclusion within the legal profession. Students who have overcome obstacles in pursuing a legal education, those from disadvantaged backgrounds, and those from populations historically underrepresented in the legal profession are encouraged to apply. Candidates should have an anticipated graduation date of spring 2023 and must be able to participate in Cleary Gottlieb's 2021 Summer Associate Program for a minimum of 8 weeks. To apply, please submit your application to the appropriate office of interest using the link and instructions below. If you are interested in more than one office, you should submit an application to each office, which may be done simultaneously. After completion of a successful summer program, 1L Summer Associates will be eligible to receive an offer to return to the firm as summer associates in 2022.

## Application Procedure

- Resume
- Undergraduate transcript (unofficial copy is acceptable)
- Law school transcript when available (unofficial copy is acceptable and should be provided as a supplement if not available when application is submitted)
- Contact information for two professional and/or academic references
- One-page personal statement indicating your interest in the 1L Diversity Summer Associate Program and the practice of law (500 words or less)

**Applications for the New York and/or Washington offices open on December 14, 2020 and should be submitted by January 31, 2021 to:**

<https://legalrecruit.cgsh.com/CGSelfApply/viRecruitSelfApply/ReDefault.aspx?FilterJobCategoryID=2>

**Applications can also be accessed through our website, [clearygottlieb.com](https://clearygottlieb.com). Please select 'Careers,' 'Legal,' and your office of interest, then follow the link to 'Opportunities and Application Information.'**

Cleary Gottlieb is an equal employment opportunity employer, and all qualified applicants will receive consideration without regard to race, national origin, gender, age, religion, disability, sexual orientation, gender identity, veteran status, marital status, or any other characteristic protected by law.

