

SECOND DAY OF TESTIMONY

ON

TAKEOVER LEGISLATION

JANUARY 21, 1988



1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

TESTIMONY OF
ANDREW G. BERG
ON THE DELAWARE TAKEOVER BILL
BEFORE THE JOINT HEARING OF THE
DELAWARE SENATE AND HOUSE JUDICIARY COMMITTEES

January 21, 1988



Chairman Hebner, Chairman Sharp, and members of the Senate and House Judiciary Committees.

My name is Andrew G. Berg. I am an attorney with the Washington, D.C. law firm of Akin, Gump, Strauss, Hauer and Feld, specializing in mergers and acquisitions matters. Over the past several years, our firm has been active in the ongoing debate on tender offer reform at the federal level. Although Akin, Gump represents several clients in this area, the views expressed in my testimony are my own, and they do not necessarily reflect the views of any of our clients or the views of other attorneys at Akin, Gump.

I am opposed to the Delaware takeover bill. The Bill is bad for Delaware, it is bad for shareholders of Delaware corporations, and it is bad for our nation's economy.

The Bill, if adopted, would create a nearly insurmountable bar to takeovers or substantial investments in Delaware-chartered corporations with publicly-traded stock. Although the Bill sets forth certain exceptions to its three-year freeze-out provision and permits corporations to "opt-out" from its coverage, in practical terms these exceptions are meaningless.

The clear effect of the Bill is to discourage all unfriendly acquisitions of Delaware-chartered corporations. By prohibiting a purchaser from merging with the target company and controlling its assets, the Bill would discourage all unfriendly tender offers, partial or otherwise, since a purchaser could not be



assured of receiving in excess of 85% of a company's stock in an "any-or-all" offer and thereby avoid coverage. Even if the bidder makes its offer contingent on receiving more than 85% of the target's stock, most bidders are unwilling to bear the immense transaction costs incurred in making an unfriendly tender offer that, as a practical matter, can be so easily defeated.

Another of my concerns is that by restricting shareholders' control over disposition of their company's assets for this three-year period, the Bill effectively disenfranchises shareholders. As owners of the company, shareholders should have the right to consider takeover offers and evaluate them. Shareholders, not management, should be responsible for ultimately deciding whether an offer for their assets should be accepted or rejected. Legislation that prevents offers from being made to the owners for their assets is improper.

Contrary to the Bill's goal of protecting corporate shareholders, the Bill would in effect protect corporate management from the market for corporate control at the expense of shareholders. Legislation that protects incumbent management from the disciplines of the free market endangers jobs, corporate growth, and community stability. The Bill would entrench management and prevent efficient, prospective management from creating competitively strong and dynamic organizations.

Healthy and vital corporations are important to all corporate constituencies -- shareholders, employees, customers, and



local communities. Corporations that are well-managed are not only good investments, but are also reliable employers and taxpayers that contribute significantly to the economies of the communities in which they operate. Good corporate management is vital to a strong state and local economy. Jobs are created by dynamic and competitive companies that can adapt to constantly-changing market conditions, not by companies that hide from competition and the free market through regulatory protection. Legislation such as the Delaware bill that protects weak management and imposes insurmountable barriers to the acquisition and rejuvenation of inefficiently-run companies would cause far-reaching social and economic harm.

The Delaware statute also is not needed. The principal goal offered in support of the Bill is protecting shareholders from economic coercion in the context of partial or two-tier tender offers. Another goal is bolstering management's defenses against takeovers in order to protect shareholders and maximize share price in tender offers. While these goals may be legitimate, the Delaware statute is not needed to achieve either of them.

The Delaware takeover legislation is not needed to bolster management defenses against takeovers. A large number of corporations have already adopted measures to defend against unfriendly takeovers for the benefit of shareholders. As of January 1987, more than 400 of the Fortune 500 companies -- of which over 250 are chartered in Delaware -- have adopted some



form of anti-takeover measure, such as poison pill plans. Although the courts have scrutinized the use of these defensive tactics closely, they have been invalidated only where the courts have concluded that they were adopted by incumbent management to entrench itself, rather than for the purpose of protecting shareholder interests.

Moreover, the Bill does not afford Delaware-chartered corporations any protection that could not be more properly secured through charter or by-law amendments. Existing Delaware law permits a corporation to amend its corporate charter or by-laws to protect minority shareholders from economic unfairness in a freeze-out situation. From a public policy perspective, it is more appropriate that shareholder protection be provided in this way -- allowing a corporation to design and adopt whatever specific protections are needed -- than for a state to impose over-broad and over-inclusive protection not needed by individual corporations and their shareholders.

Another important flaw of the Bill is that the provision permitting individual corporations to "opt-out" gives little regard to principles of shareholder democracy and corporate self-determination. Under the Bill, a corporation may "opt-out" by so providing in its original certificate of incorporation, by amendment to the by-laws adopted by the corporation's board of directors within 90 days of enactment of the law, or by a charter or by-law amendment adopted by disinterested outstanding shares. I



oppose this "opt-out" provision. In practice, it makes it virtually impossible for shareholders, against the wishes of management, to avoid the coverage of the Bill.

Instead, this presumption of need should be shifted away from automatic coverage. The Bill should require that corporations affirmatively "opt-in" to coverage of the protections of the Bill by a vote of all shareholders. This would give shareholders of an individual corporation the right to decide whether they want the "protection" offered by the Bill. This would allow the owners of the corporation -- its shareholders -- to decide whether they needed protection, not the agents of the shareholders -- corporate management -- whose interests may not coincide with shareholders' interests. Regrettably, several states have adopted anti-takeover statutes because management of some companies have been unwilling to allow shareholders to decide how much protection they wanted from takeovers.

In short, Delaware has a clear economic interest in making the state hospitable for corporations. As legislators, you would be remiss to not at least consider the adoption of a takeover statute such as this Bill. However, clearly more is at stake than just short-term employment and revenues. Other important concerns -- such as U.S. industrial competitiveness, cost-efficient capital formation, and basic tenets of shareholder democracy -- are involved. I urge you to forego these short-term fixes, which come at the expense of long-term solutions, by rejecting the adoption of the Delaware takeover bill as drafted.

L.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

STATEMENT BY
ELMER W. JOHNSON
EXECUTIVE VICE PRESIDENT
GENERAL MOTORS CORPORATION

I appreciate this opportunity to appear before you, on behalf of myself and my fellow members of the Executive Committee of the Board of Directors of General Motors. We urge you to adopt into law the bill that has been endorsed by the Delaware Bar Association after lengthy and careful deliberation. We respectfully urge you to reject any alterations or amendments, such as the "opt in" proposal, that would cripple House Substitute No. 1 to House Bill No. 396.

The Bar Association proposal, in my judgement, would achieve the appropriate balance, a balance lacking in America over the last ten or fifteen years, between two extremely important principles. The first is the principle that the directors and officers of our corporations must be held accountable to stockholders for the competent and faithful stewardship of the enterprise. The second principle is one that we have ignored at great cost in terms of global competitiveness. This second principle is that business corporations are long term institutions. Their full competitive strength and organizational capabilities are achieved only after many years, even generations, of building. The building of an ethos among our employees, dealers, and suppliers requires the kind of stability that permits and encourages management to make their investments and lay the foundations that pay off only over the long-term. There are no easy short-cuts.

In the case of our own company, the organizational genius of Alfred Sloan and the financial wisdom and stability provided by the du Pont organization in the early decades of our corporate existence enabled my forebears to build a great organization, one that has an implicit compact with its employees, its communities, its dealers and its suppliers. These networks of cooperation have worked well, because our stockholders and investors understood that while they had the reserve power to unseat management, in appropriate circumstances, they could not do so in a manner that would enrich some stockholders at the expense of others, or in a manner that would amount to a breach of trust to the other stakeholders in the enterprise.

I believe that a central policy of our state corporation laws must be to maintain an even balance between the two principles I have enunciated. We have sadly lost this balance in recent years, and you now have a great opportunity to restore that balance.



By doing so, you will not only retain strict accountability of directors and officers by maintaining a fair and even playing field in the market for corporate control, but you will also enable some of America's largest corporations, incorporated in Delaware, to maintain and enhance their long-term stability and competitive strength in the global market. You will help stop the de-equitizing of the industrial base of this country. And you will remind all of us who are running these large corporations that we are stewards not only of private capital, but also of public trust, and that corporations are not playthings of managers, takeover artists and arbitrageurs.

I am arguing that this bill re-asserts the connection between the pursuit of private wealth and the pursuit of the public purpose. I urge you to pass House Substitute 1 to House Bill 396 as quickly as possible.



Statement of
Mr. Jerry Davis
Processing Plant Manager
ConAgra, Inc.
Poultry Processing Center
Milford, Delaware

Thank you Mr. Chairman, and good afternoon. My name is Jerry Davis. For the past 3 years, I have served as the Processing Plant Manager at the Milford facility of ConAgra, Inc.

ConAgra, Inc. is a Fortune 500, diversified company that operates production, processing, supply, distribution, and growing processes across the food chain. While headquartered in Omaha, Nebraska, ConAgra is a Delaware corporation that has invested heavily, and established deep roots, in Delaware.

There are three con Agra operations in the First State, including an agricultural chemical distribution center in Seaford which operates as United Agri Products, a meat processing and distribution center in Newark which operates as Swift Independent Packing Company, and the poultry processing center in Milford. The Milford operation is by far the largest of the three. In Milford, ConAgra directly employs 1,100 people who process approximately 50,000,000 chickens a year. The annual salary paid to these 1,100 Delawareans amounts to \$20,000,000.

Additionally, ConAgra/Milford has contracts with over 200



Delaware chicken growers to whom it pays, on average, collectively \$6,000,000 per year. What's more, ConAgra purchases between \$75,000,000 and \$100,000,000 in chicken feed in Delaware and elsewhere on the Delmarva Peninsula: and the value of the many support services which it purchases from businesses within the Milford community is many millions of dollars more.

All told, ConAgra annually contributes more than \$30,000,000 directly to the greater Milford economy, and more than \$100,000,000 to the Delmarva economy.

I am not here today as an expert on corporate takeovers--my job is the efficient processing of chickens. I am here because my company supports House Substitute 1 for House Bill 396.

ConAgra is a very well managed company. ConAgra is consistently recognized by industry analysts as one of the best managed companies in the food industry, and our stockholders have been well rewarded. In ten years' average annual return to investors, ConAgra ranked fourth among the Fortune 500. ConAgra is highly profitable, highly diversified, and highly decentralized among its many product and service lines. To the corporate raider, all these profit centers, scattered across America, which may be stripped and sold in pieces, are ripe for the picking.

As employees of one of these profitable pieces of ConAgra, we of ConAgra/Milford have a special perspective about hostile takeovers. When windfalls are the order of the day, when short



term benefit is everything, employees become little more than driftwood. Spin-offs mean layoffs and cutbacks and relocations and consolidations.

And when these things happen, it is not just the employees who suffer: communities such as Milford, of which ConAgra is such an important part, suffer as well with the impact of lost jobs, lost contracts, and lost confidence. These tear at the business and social fabric of any community.

I cannot say that House Substitute 1 for House Bill 396 is the final answer to the concerns which we at ConAgra/Milford have about hostile takeovers. But what I can say is this: If this Bill will help guarantee the long term interests of ConAgra as an ongoing concern, as well as its stockholders, and its employees, then we at ConAgra/Milford join all members of the ConAgra family in urging the Delaware General Assembly to pass this law now.



Testimony
By: D. R. Kirtley
Joint Judiciary Hearing
Dover, Delaware
January 20, 1988

My name is Donald R. Kirtley. I am Vice President, Public Affairs of Hercules Incorporated. Hercules has approximately 3,000 employees in Delaware. This month we are celebrating our 75th anniversary as a company and as a Delaware corporation.

I am here to speak in favor of House Substitute No. 1 for HB 396, and to ask you to move ahead expeditiously in its enactment. Hercules believes its enactment is important to Delaware for the following reasons:

First, to keep Delaware in its leadership position as the State of choice for incorporation. Half of the largest U. S. corporations are incorporated in Delaware. That means half are not. By my count, at least 28 State legislatures out there where the other half are incorporated have already acted. Delaware is playing catch up. This issue has been debated since last April. The Bar Association spent the summer and fall working on the issue, drafting the proposal and sending it to interested parties for comment. So the issue has been fully aired and debated.



Secondly, we seek its enactment for fiscal and economic development reasons, which will become clear as I describe what this bill does and does not do.

This bill does not limit legitimate fully financed, fully priced buy out offers for a company's stock.

This bill has nothing to do with legitimate proxy fights in which shareholders vote to throw out the current board of directors of a corporation in favor of one more to its liking.

All this bill does is stop the greenmailers.

I will give you an example of how greenmailers work: they take a stock position and ask the company to buy them out at double or triple what they paid. If the company says no, the greenmailer takes a larger position and announces a takeover bid, a raid. Quickly, arbitrageurs (speculators) buy the company's stock and thus the company's shareholder base shifts from investors to arbitrageurs. The latter's only goal is to ratchet up the stock as quickly as possible to make a fast profit.

I will mention two companies with which I am familiar that this has happened to and describe some of the job loss and community and economic development loss that followed.



Gulf Oil Company was headquartered in Pittsburgh and employed 5,000 people there. A greenmailer raided Gulf. In the battle Gulf became so crippled it was forced to seek a "white knight" to come in and take over. The white knight took over the assets -- and let the people go. 5,000 jobs were lost in Pittsburgh, and the personal loss by those families was crushing and the economic development loss to the community was severe.

Phillips Petroleum Company is headquartered in a small town, Bartlesville, Oklahoma. A town about the size of Dover. A greenmailer raided Phillips. Instead of seeking a white knight, the company recapitalized, meaning it borrowed the money to pay off the greenmailer and the arbitrageurs. But it ended up badly in debt. The interest costs on the debt are so great, Phillips has had to lay off thousands of employees in the town of Bartlesville, a devastating blow to the local economy and, of course, to the people involved. This week, as we speak, another 500 people are being laid off in Bartlesville.

The specific political, public policy matter the legislature is being called on to address here is this: Are we in favor of greenmailers or are we against them? The bill doesn't stop takeovers or proxy fights; it stops greenmailers. Do we declare open season on our state's corporations and jobs by greenmailers - or do we shut down the greenmailers.



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry must be clearly documented, including the date, amount, and purpose of the transaction. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. These methods include direct observation, interviews with key personnel, and the use of specialized software tools. Each method is described in detail, highlighting its strengths and limitations.

The third part of the document presents the results of the data analysis. It shows that there is a significant correlation between the variables studied, which supports the hypothesis that was initially proposed. The data also reveals some unexpected trends that warrant further investigation.

Finally, the document concludes with a series of recommendations based on the findings. It suggests that certain processes should be revised to improve efficiency and accuracy. Additionally, it recommends that future research should focus on exploring the underlying causes of the observed trends.

This bill does one thing: it stops the greenmailer. At least 28 other States are ahead of us in taking action against this type of activity. And I hope you ladies and gentlemen will move expeditiously toward curtailing it also.



Testimony of James E. Heard
Before the Delaware General Assembly

January 20, 1988

My name is James E. Heard. I am executive director of the United Shareholders Association, a position I have held since December 1, 1987. Previously, I served as deputy director of the Investor Responsibility Research Center, a Washington, D.C. research group that provides analysis of shareholders' rights issues to more than 300 pension funds and investment management firms. I am a graduate of George Washington University Law School and a member of the Bar Association of the District of Columbia. I am also an adjunct faculty member at Georgetown University School of Business.

The United Shareholders Association was founded in August 1986 to serve as an advocate for shareholders' rights. More than 15,000 individuals joined USA in its first year. We testified before Congress and the Securities and Exchange Commission numerous times on shareholders' rights issues. We appreciate the invitation to appear today to present our views on the proposed Delaware Takeover Statute (HB 396).

The eyes of the nation are on Delaware right now. What you do here in the next few days and in coming weeks will have major consequences for our nation's economy. Your actions will affect the welfare of millions of shareholders



The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry must be clearly documented, including the date, amount, and purpose of the transaction. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze data. These methods include direct observation, interviews with key personnel, and the use of specialized software tools. Each method is described in detail, highlighting its strengths and potential limitations.

The third part of the document focuses on the results of the data collection process. It presents a series of tables and graphs that illustrate the trends and patterns observed in the data. The author provides a detailed analysis of these results, explaining the factors that may have influenced the outcomes.

Finally, the document concludes with a series of recommendations based on the findings. These recommendations are designed to help improve the efficiency and accuracy of the data collection process in the future. The author also includes a list of references to the sources used in the research.

throughout the nation. And it will have a major impact in Delaware.

There are a number of important questions that members of the General Assembly should consider regarding HB 396. Among them are the following:

IS THIS LEGISLATION NECESSARY TO PROTECT SHAREHOLDERS?

The Delaware Bar Association and the Castle Administration would have you believe that the proposed legislation protects shareholders of Delaware corporations. But ask yourselves: Who is pushing for this legislation?

The real sponsors of this legislation are out-of-state executives who are trying to frighten the General Assembly into hasty action. Why? To protect shareholders? Ask yourselves: How many shareholders want this legislation?

If indeed this legislation is designed to protect shareholders why will its sponsors not agree to let shareholders vote to adopt the protection being provided?

Any corporation chartered in Delaware can already adopt the provisions in HB 396, in the form of amendments to its articles of incorporation, provided the company obtains shareholder approval. Shareholders of hundreds of Delaware companies have approved fair price charter amendments, staggered elections of directors, and limitations on directors' liability in recent years. Indeed, according to figures compiled by the Investor Responsibility Research Center, shareholders of 679 major companies -- most of them incor-



porated in Delaware -- approved charter amendments in 1987 to limit directors' liability.

If the managements of Delaware chartered companies truly have the best interests of shareholders in mind, they can allow shareholders to decide for themselves whether they want the protection offered in HB 396.

HOW WILL THE LEGISLATION AFFECT JOBS?

It is often said that takeover legislation is needed to save jobs. In fact, such legislation guarantees not a single job, except for top managements'.

The greatest threat to jobs is entrenched management that is unaccountable to its shareholders for performance.

It might interest you to know that one company, General Motors, has fired 156,000 workers since 1983. This is twice as many jobs as even the AFL-CIO says have been lost due to takeovers in recent years.

Yet GM, along with other Business Roundtable companies, urges you to approve this legislation to protect jobs.

Altogether, according to the U.S. Department of Labor, more than three million workers lost their jobs due to management-initiated plant closings between 1979 and 1983.

Recent academic studies of takeovers in New Jersey and Michigan found virtually no job loss due to takeovers; and the same studies concluded that corporate restructurings are creating new jobs.

This month, the Labor Department reported the lowest



unemployment rate in more than a decade. More people are working in America today than ever in our history. This has occurred in the midst of the most active period of takeover activity in our nation's history.

The enactment of the Castle/Bar Association bill will stop much of this beneficial takeover activity. A bloated, unaccountable bureaucracy like General Motors will still be able to make acquisitions, using retained earnings or bank loans. But anyone wishing to restructure a company like GM to make it more efficient wouldn't stand a chance if the Castle/Bar Association bill is enacted.

The proposed legislation will do nothing to discourage wasteful acquisitions by inefficient managements like GM, but it will stop many of the restructurings that are making our economy more efficient and more competitive. Competition and accountability, not management entrenchment, should be the goal of legislation.

WILL CORPORATIONS LEAVE DELAWARE IF THE GENERAL
ASSEMBLY FAILS TO ENACT HB 396?

The answer is no. Delaware has a well deserved reputation for flexibility and predictability in its corporation law. Its courts are the best, and corporate taxes are low. Corporations have many very good reasons to incorporate in Delaware.

Corporations are coming to Delaware in record numbers. More than 25,000 new companies came to Delaware in



1987. Since September 1986, 45 large companies have reincorporated in Delaware, some from states that already have takeover statutes. The only major firms to leave Delaware -- Pepsico and Flower Industries -- left for reasons unrelated to takeover legislation.

No corporation can relocate in another state without shareholder approval. Shareholders do not like takeover statutes; this is particularly true of institutional shareholders who own more than a majority of the stock in Fortune 500 companies like Boeing and Hercules. Their shareholders will oppose an attempt by Delaware corporations to incorporate elsewhere.

WILL HB 396 AFFECT PENSIONS?

Most pension funds invest today to provide benefits tomorrow. Studies by the Federal Trade Commission, the Securities and Exchange Commission and various academics show takeover laws hurt stock market performance. Former SEC Chief Economist Gregg Jarrell estimates that legislation like HB 396 could cost shareholders up to \$50 billion. This would affect individual shareholders -- including more than 140,000 Delaware residents -- and pension funds that invest in the stock market, including the Delaware State Retirement System.

Conservative estimates suggest that direct shareholder gains from takeovers and corporate restructuring totaled at least \$200 billion over the last five to six years. Just



as important as these direct gains from completed deals, however, are the benefits to all shareholders -- indeed to the entire economy -- from the efficiencies created when corporations restructure either to avoid a threatened takeover or to enhance shareholder value to eliminate the possibility of a takeover. The results of this activity can be seen in the steadily improving productivity and competitiveness of U.S. manufacturing industries.

The Delaware State Retirement system has about 35 percent of its assets invested in common stocks. Any drop in the market value of stocks due to enactment of HB 396 will affect the Delaware State Retirement Fund.

If the Castle Administration/Bar Association bill is enacted and stock prices fall, pension funds such as the Delaware State Retirement System would need additional funding to meet their obligations. This means higher taxes. The only other alternative would be to reduce benefits for future retirees.

WILL ENACTMENT OF HB 396 AFFECT PENDING CONGRESSIONAL LEGISLATION?

The real danger to Delaware is not that corporations will leave the state, but that the federal government will decide to preempt state takeover laws. A steady erosion of state authority would follow and this would undoubtedly cost Delaware its preeminent position in corporation law.

Adoption of HB 396 can only strengthen the case for federal preemption of state takeover legislation. The

1. The first part of the report deals with the general situation of the country and the progress of the work done during the year. It is a summary of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

2. The second part of the report deals with the financial statement of the year. It is a statement of the income and expenditure of the country and a statement of the results achieved. It is a statement of the income and expenditure of the country and a statement of the results achieved.

3. The third part of the report deals with the administrative statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

4. The fourth part of the report deals with the legislative statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

5. The fifth part of the report deals with the judicial statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

6. The sixth part of the report deals with the military statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

7. The seventh part of the report deals with the naval statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

8. The eighth part of the report deals with the air statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

9. The ninth part of the report deals with the railway statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

10. The tenth part of the report deals with the telegraph statement of the year. It is a statement of the work done by the various departments and a statement of the results achieved. It is a statement of the work done by the various departments and a statement of the results achieved.

chairman of the Securities and Exchange Commission is already on record as supporting federal preemption. Key members of Congress, including Representative John Dingell of Michigan, have expressed misgivings about state takeover legislation. A California legislative commission has voted to recommend that California's congressional delegation support federal preemption.

More than 45 percent of New York Stock Exchange companies, and more than half of all Fortune 500 companies, are incorporated in Delaware. Revenues from incorporation fees and franchise taxes account for 16 percent of state revenues. Once the federal government preempts, corporations may decide that there is no advantage to incorporate in Delaware. The impact on state revenues would be dramatic.

IS THERE AN EMERGENCY THAT REQUIRES IMMEDIATE ACTION
BY THE DELAWARE GENERAL ASSEMBLY?

The only emergency is that supporters of legislation know that it cannot withstand close scrutiny. Legislatures in other states has been stampeded into hasty action on similar legislation, only to discover later that they have been misled and used to appease entrenched corporate managements.

Many other individuals have requested to be heard at these hearings but were unable to attend on such short notice. Rather than rush forward with hasty legislation, I would urge you to hear all individuals who want to be heard. Among those unable to appear today, but anxious to

1. The first part of the report deals with the general situation of the country and the progress of the work during the year. It is divided into two main sections: the first section deals with the general situation and the second section deals with the progress of the work.

2. The second part of the report deals with the results of the work during the year. It is divided into two main sections: the first section deals with the results of the work in the field and the second section deals with the results of the work in the laboratory.

3. The third part of the report deals with the conclusions of the work during the year. It is divided into two main sections: the first section deals with the conclusions of the work in the field and the second section deals with the conclusions of the work in the laboratory.

4. The fourth part of the report deals with the recommendations of the work during the year. It is divided into two main sections: the first section deals with the recommendations of the work in the field and the second section deals with the recommendations of the work in the laboratory.

5. The fifth part of the report deals with the summary of the work during the year. It is divided into two main sections: the first section deals with the summary of the work in the field and the second section deals with the summary of the work in the laboratory.

testify, are major pension funds, prominent economists, law professors, and individual investors.

IS THERE A BETTER ALTERNATIVE TO HB 396?

The best alternative to HB 396 is no legislation. But, if the General Assembly believes otherwise, SB 311 is a better alternative. SB 311 is similar in most respects to HB 396, except that it requires companies to "opt in" to coverage of all proposed takeover provisions. This is consistent with the philosophy and history of the Delaware statute. It is also the approach that the General Assembly used when it adopted amendments regarding directors' liability in 1986.

An "opt in" requirement is the approach that is fairest to shareholders. It is less likely to disrupt the markets or to adversely affect the state retirement system. Ultimately, if there is to be legislation, SB 311 would be less likely to require higher state taxes, to undermine Delaware's preeminent position in corporation law or to invite federal intervention.

What is best for Delaware, its citizens and the nations' shareholders -- rather than a few self-interested CEO's -- should be your major concern.





DELAWARE STATE C.A.P. COUNCIL UAW
2150 WEST NEWPORT PIKE
STANTON, DELAWARE 19804
PHONE (302) 999-0594

RONALD E. QUEEN
President

JOHN A. ROBBINS
Vice President

DANIEL W. KOMARA
Financial Secretary

FLORENCE S. JOHNSON
Recording Secretary

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA—UAW

The Delaware State CAP Council UAW is in support of House Substitute #1 of HB 396, the takeover reform legislation. We urge you to pass this legislation and pass it quickly. We urge this because every day that enactment of takeover reform is delayed is another day in which many people can be harmed by the abuses of hostile takeovers.

There are not many times when union and management agree. When we do agree, however, it has to be for some very important and compelling reasons. Takeover reform is one of those rare issues that we all support.

In this situation it's interesting to note who opposes the legislation and how they attack it. The opponents of the bill are corporate raiders and a few pension funds which hope to gain excessive short term profits at the expense of everyone else. They are at this very moment trying to kill this legislation through a series of slick ads and distortions of the truth. They've made it seem that the little guy will be hurt instead of helped by this legislation. They even got some of our union members to send you their postcards before anyone really knew the issues involved.

Well, I can tell you that the little guy, the average worker, supports this legislation. The pension fund holders should also support takeover reform, because without this legislation there won't be any private industry jobs or taxes for public jobs left. Pension funds are there to provide security for workers, but some of them are lobbying you to effectively eliminate the jobs they are there to serve.

So why would anyone oppose takeover reform. The only real opponents are the corporate raiders who want to continue to manipulate the system so that they can make substantial profits, regardless of the consequences. Their mentality is that of the Wall Street trader who uses inside information. It doesn't matter who loses as long as they win. This is the worst abuse of the old maxim of "the rich get richer and the poor get poorer."

(OVER)



If allowed to continue, the abuses of hostile takeovers will bankrupt our country, while the corporate raiders enjoy the profits of their tactics.

In a hostile takeover, only one thing is certain. The workers will suffer. The men and women who pay their way with their sweat will lose their security, their standard of living and all too frequently their jobs. These are the same people who provide the foundation for our society. These are the people who raise the children of our future, pay their taxes and give to their communities. All they really want is to make an honest wage for an honest day's work and to give back some of what this Country has given them.

These hopes are dashed, however, when they become the innocent victims of a hostile takeover. One of two things happens to them. Either the target company fights off the takeover by assuming enormous debt which must be repaid by selling or closing the very operations which supply jobs; or, the corporate raider pays for his partial acquisition by selling or closing operations and firing workers. Hostile takeovers, simply put, result in the mass elimination of jobs.

Our Country is slipping back with the underdeveloped countries in its concentration of wealth in fewer and fewer hands. The workers who provide the foundation for our great Country are losing their livelihoods and their ability to contribute to the system. To stem this tide we are pulling out all stops in our dealings with foreign competitors. Yet at the same time, we are allowing the hostile takeover abuses to continue to destroy us from within.

The Delaware General Assembly now has the opportunity to correct these abuses. For the sake of equity and our livelihoods, we urge you to pass House Substitute #1 to HB 396 at the earliest possible moment.

Ronald E. Queen
President Delaware State
UAW CAP Council



1. The first part of the document is a letter from the President of the United States to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication from the President to the Congress since the inauguration.

2. The second part of the document is a report from the Secretary of the Treasury, dated January 1, 1861. It contains information about the state of the Treasury and the financial condition of the country.

3. The third part of the document is a report from the Secretary of the Interior, dated January 1, 1861. It contains information about the state of the Interior and the land policy of the government.

4. The fourth part of the document is a report from the Secretary of the Navy, dated January 1, 1861. It contains information about the state of the Navy and the naval policy of the government.

5. The fifth part of the document is a report from the Secretary of the War, dated January 1, 1861. It contains information about the state of the War and the military policy of the government.

6. The sixth part of the document is a report from the Secretary of the State, dated January 1, 1861. It contains information about the state of the State and the foreign policy of the government.

Co's Ave			Industrial Ave		T.O. Price % Above Co Average
T.O. Price/Book Ratio			Co. Average		
1) Kennecott	1.91	1.14	134		+6.7%
2) Research Co	2.00	.94	134		+113%
3) Burlington	1.77	.64			+176%
4) Conrac	1.79	1.17			+53%
5) Rexnord	1.59	.92			+73%
6) No Am Phil	1.44	.87			+65%
7) * Cyclops	1.21	.6			+100%
8) ** Westburn Inter	.95	.86			+10%

All company's for period studied
were inclusively SUB Performers
for the stock Holders

* Cyclops although brought less of an average
price gave it Stock holders 2X its
average relative trading price

** Westburn is a Canadian Co. The T.O.
price was higher than the company usually
trade but not very high.

1/21/88 James P. White



DIV'D YLD 2.3%

(A) Company fiscal years end between May and April 30th of following year. Fiscal years for about 80% of companies end Dec. 31st. (B) Based on yearend shares outstanding. Excl. losses from discontinued operations: '82, 4e; '83, 7e; '84, 8e; '85, 10e; '86, Nil. Excl. net nonrecurring losses: '82, 3e; '83, 5e; '84, 3e; '85, 24e; '86, 31e. (C) Incl. intangibles assets. In '86: \$97.1 bill., \$2.23-sh. (D) In billions. (E) Net profit plus 1/2 long-term interest paid, divided by long-term debt plus net worth including intangibles. (F) Earnings retained divided by common equity. (G) About two-thirds LIFO. p: preliminary.

Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.



Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.



[The text in this section is extremely faint and illegible. It appears to be a multi-column document, possibly a ledger or a report, with various headings and data entries.]

1986 only full year traded

*

Keeney Parker Toy

Co Ave

Price / Book
Industrial Ave

$$1986 \quad \frac{19.55}{17.14} = 1.14\% \quad | \quad 1986 \quad 1.77\%$$

Co traded ^{at} 64% of Industrial Ave

Co % earned on total Capital | Ind. Ave

$$1986 \quad 7.8\% \quad | \quad 86 \quad 8.8\%$$

89% of Industrials

Co % earned on Net Worth | Indust. Ave

$$86 \quad 8\% \quad | \quad 86 \quad 10.8$$

74% of Ave

$$\begin{array}{l} \text{To Price} \\ \text{Book Value} \end{array} \quad \frac{45}{23.6} = 191\%$$



一、二、三、四、五、六、七、八、九、十、十一、十二、十三、十四、十五、十六、十七、十八、十九、二十、二十一、二十二、二十三、二十四、二十五、二十六、二十七、二十八、二十九、三十、三十一、三十二、三十三、三十四、三十五、三十六、三十七、三十八、三十九、四十、四十一、四十二、四十三、四十四、四十五、四十六、四十七、四十八、四十九、五十、五十一、五十二、五十三、五十四、五十五、五十六、五十七、五十八、五十九、六十、六十一、六十二、六十三、六十四、六十五、六十六、六十七、六十八、六十九、七十、七十一、七十二、七十三、七十四、七十五、七十六、七十七、七十八、七十九、八十、八十一、八十二、八十三、八十四、八十五、八十六、八十七、八十八、八十九、九十、九十一、九十二、九十三、九十四、九十五、九十六、九十七、九十八、九十九、一百。

High	18.3	18.0	19.0	16.4	16.6	16.9	19.0	22.3	28.9	28.3	39.0	27.1	38.5	39.4	60.8	78.0	160
Low	14.0	10.5	9.5	10.4	10.2	10.4	12.5	13.2	17.5	18.8	24.3	13.8	19.0	27.5	38.8	51.2	120

40																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
----	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--



[The text in this section is extremely faint and illegible. It appears to be a multi-paragraph document, possibly a letter or a report, with various lines of text and some indistinct markings.]

Cycle Top

% Earned on Net Worth
Ind

Co.:

78 11.9
79 3.3
80 11.5
81 11
82 NMIF
83 NMIF
84 9.5
85 8.7
86 14.0
Ave. 7.77

78 14.2 %
79 16.7
80 14.6
81 13.5
82 10.2
83 11.5
84 13.4
85 12.3
86 10.8
Ave. 13.02 %

only
1/9 at Per

60% of Ave 1/9

T.O. Price \$ 78 = 1.21 %
Book Value 64.45

Paid 1.21% of Book Ave ratio .60%

Institutional Owned 44%

Industry Building

11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100

Cyclop Price/Book Value 10 yrs
Co. Industry Ave

77	$\frac{15.75}{42.24} = .37$
78	$\frac{17.75}{45.56} = .39$
79	$\frac{23.7}{46.59} = .51$
80	$\frac{23.55}{50.92} = .46$
81	$\frac{21.65}{54.26} = .58$
82	$\frac{20.35}{49.41} = .41$
83	$\frac{27.75}{46.77} = .59$
84	$\frac{33.45}{49.67} = .67$
85	$\frac{49.8}{54.59} = .91$
86	$\frac{64.5}{57.50} = 1.12$

Co Ave. .60

See Consolidated
Report

1.34

9 Years

Never above.

45% of Industry ave
Ind Ave

Cyclops % earned on T. Car.

78	10.4	11.3
79	3.8	13.2
80	10.4	11.8
81	10.4	10.9
82	NMF	8.7
83	.7	9.7
84	8.1	11.0
85	8.9	10.1
86	12	8.8

Ave. 7.19

10.61

68%
 1/9 out P.





1. The first part of the document is a list of names and dates, arranged in a table-like format. The names are written in a cursive script, and the dates are in a more formal, printed style. The list appears to be a record of some kind, possibly a list of births or deaths.

2. The second part of the document is a series of paragraphs of text, written in a cursive script. The text is somewhat difficult to read due to the handwriting, but it appears to be a narrative or a report of some kind. The paragraphs are separated by small gaps, and the text is written in a consistent style throughout.

3. The third part of the document is a list of names and dates, similar to the first part. The names are written in a cursive script, and the dates are in a more formal, printed style. The list appears to be a record of some kind, possibly a list of births or deaths.

4. The fourth part of the document is a series of paragraphs of text, written in a cursive script. The text is somewhat difficult to read due to the handwriting, but it appears to be a narrative or a report of some kind. The paragraphs are separated by small gaps, and the text is written in a consistent style throughout.

5. The fifth part of the document is a list of names and dates, similar to the first part. The names are written in a cursive script, and the dates are in a more formal, printed style. The list appears to be a record of some kind, possibly a list of births or deaths.

6. The sixth part of the document is a series of paragraphs of text, written in a cursive script. The text is somewhat difficult to read due to the handwriting, but it appears to be a narrative or a report of some kind. The paragraphs are separated by small gaps, and the text is written in a consistent style throughout.

7. The seventh part of the document is a list of names and dates, similar to the first part. The names are written in a cursive script, and the dates are in a more formal, printed style. The list appears to be a record of some kind, possibly a list of births or deaths.

8. The eighth part of the document is a series of paragraphs of text, written in a cursive script. The text is somewhat difficult to read due to the handwriting, but it appears to be a narrative or a report of some kind. The paragraphs are separated by small gaps, and the text is written in a consistent style throughout.

9. The ninth part of the document is a list of names and dates, similar to the first part. The names are written in a cursive script, and the dates are in a more formal, printed style. The list appears to be a record of some kind, possibly a list of births or deaths.

10. The tenth part of the document is a series of paragraphs of text, written in a cursive script. The text is somewhat difficult to read due to the handwriting, but it appears to be a narrative or a report of some kind. The paragraphs are separated by small gaps, and the text is written in a consistent style throughout.

11/11/05

Research - Cottrell		Price / Book - Ratio	
Co.		<u>Ind.</u>	<u>Ave</u>
77	$\frac{20}{15.74} = 1.27$	77	1.31
78	$\frac{21}{17.49} = 1.2$	78	1.20
79	$\frac{15.45}{18.31} = .84$	79	1.18
80	$\frac{14.55}{14.25} = .86$	80	1.28
81	$\frac{14.2}{21.16} = .67$	81	1.22
82	$\frac{14.05}{23.16} = .61$	82	1.16
83	$\frac{17.15}{23.34} = .73$	83	1.41
84	$\frac{16.45}{23.84} = .69$	84	1.38
85	$\frac{21.4}{18.8} = 1.14$	85	1.51
86	$\frac{28.6}{20.09} = 1.42$	86	1.77
Co	Ave. .94	Ave	1.34

70% of average, Never Out Per.

Co. % Fund on T. Capital

Ind. Ave

Co. 75% fund
3/94 out P.

78	11.5%	78	11.3%
79	5.7	79	13.2
80	7.3	80	11.8
81	9.6	81	10.9
82	10.6	82	8.7
83	3.5	83	9.7
84	3.3	84	11.0
85	9.7	85	10.1
86	10.6	86	8.8

Co. Ave. 7.98%

Ave. 10.61%



Research Cottrell

C. % earned on Net Worth

Ind Ave

78	12.3
79	6.1
80	8.2
81	11.4
82	11.6
83	2.4
84	2.9
85	11.3
86	10.8
Ave	8.55

78	14.2
79	16.7
80	14.6
81	13.5
82	10.2
83	11.5
84	13.4
85	12.3
86	10.8
	13.02

66% of Ind Ave 1/9 out Port.

$$\frac{\text{T.O. Price}}{\text{Book Value}} = \frac{\$44}{21.95} = 2.00\% \text{ of Book}$$

Ind Ave 1.34

1.49 % over
Industry Ave.



High	49.8	40.0	38.8	26.5	29.8	34.0	30.0	22.4	18.5	23.8	27.5	29.1	43.0	37.0	32.5	45.0	77.0	120
Low	27.3	30.0	20.3	13.6	14.9	23.9	20.4	16.8	15.0	14.8	18.1	17.0	26.3	23.0	24.3	29.5	40.9	100



Insider Decisions 1986															Relative Price Strength															SAFETY														
N D J F M A M J J A S O N D J																														12 10 8 6														
to Buy 0 0 0 0 0 0 0 0 0 0 0 0 0 0																														Once Next 12 Mos. 3 Ave age														
to Sell 0 0 0 0 0 0 0 0 0 0 0 0 0 0																														(Scale: 1 Highest to 5 Lowest) BETA 1.05 (1.00 = Market)														

Institutional Decisions													1989-91 PROJECTIONS				
	4Q 85	1Q 86	2Q 86	3Q 86	4Q 86									Price	Gain	Ann'l Total Return	
to Buy	35	44	43	39	45	Percent 6.0											
to Sell	31	31	50	53	48	shares 4.0											
Hldgs (000)	14709	14735	16418	14757	15637	traded 2.0											
													High	65	(+ 15%)	1%	
													Low	45	(- 40%)	9%	

1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987
69.16	65.15	67.77	77.02	83.84	69.99	80.60	84.36	86.05	95.09	103.29	115.31	100.85	103.94	111.06	98.03	101.0	112.75
5.67	4.61	5.11	6.35	6.90	4.75	7.30	7.09	6.89	7.34	7.94	8.95	6.44	7.63	6.92	5.30	6.83	7.80
2.73	1.52	1.86	3.05	3.65	1.43	3.75	3.18	2.50	2.73	2.90	4.10	1.85	3.10	2.18	4.4	1.71	2.60
1.40	1.40	1.40	1.40	1.50	1.30	1.25	1.40	1.40	1.40	1.40	1.87	1.14	1.52	1.61	1.64	1.64	1.64
4.46	3.92	4.28	3.61	5.13	3.73	5.63	7.28	7.68	8.07	7.65	7.69	7.78	5.11	7.52	5.78	4.40	5.50
28.09	28.31	28.76	30.25	31.91	31.99	34.30	35.50	36.70	38.00	39.52	41.62	40.39	41.62	41.82	40.26	43.03	44.00
26.34	26.51	26.80	27.26	27.79	27.98	28.35	28.31	28.14	28.15	28.08	28.30	28.52	28.77	28.53	28.58	27.50	27.50
13.7	27.9	18.4	10.5	6.1	14.9	7.4	8.0	8.0	6.4	6.3	5.2	11.9	10.6	13.9	60.3	20.4	
.98	1.78	1.26	1.04	.85	1.99	.95	1.05	1.09	.93	.84	.63	1.31	.90	1.29	4.89	1.45	
3.7%	3.3%	4.1%	4.4%	6.7%	6.1%	4.5%	5.5%	7.0%	8.0%	7.7%	8.8%	5.2%	4.6%	5.3%	6.2%	4.6%	

CAPITAL STRUCTURE as of 3/28/87		22,446	23,882	24,212	26,763	29,007	32,629	28,762	29,950	31,888	28,021	27,778	31,000
Total Debt \$572.2 mill. Due in 5 Yrs \$160.0 mill.		13.6%	11.8%	11.4%	11.4%	10.5%	9.5%	7.6%	10.3%	7.8%	6.0%	9.3%	10.0%
LT Debt \$400.3 mill. LT Interest \$26.0 mill.		102.1	110.8	123.5	130.5	141.7	138.1	131.3	130.9	134.9	138.9	139.9	145
Incl. \$75.0 mill. 9.0% sub. debts. ('08) conv. into 20.62 com. shs. at \$48.50; \$16.8 mill. 5% sub. debts. ('91) callable at 103, conv. into 25.64 com. shs. at \$39.00. (25% of Cap'l)		104.9	89.9	70.3	76.2	81.3	115.3	52.5	88.5	62.4	12.6	47.9	71.5
Incl. \$49.0 mill. capitalized leases.		44.7%	37.2%	42.8%	44.3%	42.9%	36.1%	6.4%	38.2%	35.5%	-	46.5%	38.0%
Leases, Uncapitalized Annual rentals \$12.0 mill.		4.6%	3.8%	2.9%	2.9%	2.8%	3.5%	1.8%	3.0%	2.0%	5%	1.7%	2.3%
Pension Liability \$12.4 mill. in '86 vs. None in '85		642.0	672.5	653.7	621.6	699.8	682.5	615.7	760.8	703.5	601.8	574.4	650
		375.5	430.8	445.6	444.6	530.2	479.1	413.5	475.0	433.8	380.5	392.3	350
		972.2	1005.0	1032.6	1069.5	1109.8	1177.7	1151.9	1197.4	1193.3	1150.8	1183.4	1210
		8.8%	7.3%	5.8%	6.1%	6.2%	6.2%	4.5%	6.6%	5.1%	1.9%	4.0%	5.5%
		10.8%	9.0%	6.8%	7.1%	7.3%	9.8%	4.6%	7.4%	5.2%	1.1%	4.2%	6.0%
		7.2%	5.0%	3.0%	3.5%	3.8%	5.3%	1.8%	3.8%	1.4%	NMF	-	2.0%
		33%	44%	56%	51%	48%	46%	62%	49%	74%	NMF	96%	54%

CURRENT POSITION 1985 1986 3/28/87			
Cash Assets	85.3	94.9	114.7
Receivables	477.9	509.6	549.1
Inventory (LIFO)	368.3	327.3	394.6
Other	81.3	55.3	40.6
Current Assets	1012.8	987.1	1099.0
Accts Payable	152.4	175.1	324.7
Debt Due	99.5	76.3	171.9
Other	153.1	161.3	4.6
Current Liab.	405.0	412.7	501.2

ANNUAL RATES			
	Past 10 Yrs	Past 5 Yrs	Est'd '84-'86 to '89-'91
Sales	3.0%	2.0%	3.5%
"Cash Flow"	1.0%	-2.0%	9.0%
Earnings	-3.5%	-7.0%	20.0%
Dividends	1.5%	2.5%	2.0%
Book Value	3.0%	1.5%	3.0%

QUARTERLY SALES (\$ mill.)					
Fiscal Year Ends	Dec. 31	Mar. 31	June 30	Sept. 30	Full Fiscal Year
1983	641.1	737.9	812.8	798.6	2990.4
1984	771.8	834.7	816.2	746.1	3168.8
1985	653.0	709.1	742.6	697.4	2802.1
1986	683.3	679.8	688.1	726.9	2778.1
1987	710.1	786.1	800	803.8	3100

EARNINGS PER SHARE					
Fiscal Year Ends	Dec. 31	Mar. 31	June 30	Sept. 30	Full Fiscal Year
1983	.20	.70	1.05	1.15	3.10
1984	1.00	1.16	.80	d.78	2.18
1985	.16	.18	.20	d.10	.44
1986	.30	.40	.50	.51	1.71
1987	.37	.71	.75	.77	2.60

QUARTERLY DIVIDENDS PAID					
Cal-endar	Mar. 31	June 30	Sept. 30	Dec. 31	Full Year
1983	.38	.38	.38	.38	1.52
1984	.41	.41	.41	.41	1.64
1985	.41	.41	.41	.41	1.64
1986	.41	.41	.41	.41	1.64
1987	.41	.41	.41	.41	1.64

Burlington is fighting for its survival. A partnership of Dominion Textile and financier Asher Edelman is attempting to gain control of Burlington, apparently with the intention of dismembering it. Burlington has fought back with lawsuits, a counter offer for a portion of its stock, and, finally, an agreement to a leveraged buyout by a group led by Morgan Stanley. According to the terms of the LBO, current management will remain in charge, and will take an equity stake in the company when the deal is completed.

A risky strategy wasn't given time to pay off. Burlington has spent heavily on upgrading its facilities in recent years, with an eye towards remaining in the beleaguered domestic apparel textile market, and gaining a dominant position when the shakeout was over. This was a controversial strategy, since the results are only now beginning to be felt, while most of the rest of the industry has generated sharp earnings gains for the past year. We think it would have eventually paid off, as customers came to appreciate Burlington's combination of high quality and responsive service. Time wasn't on the company's side, however.

(A) Fiscal year ends Sept. 30. (B) Based on average shares outstanding. Next earnings report due late July. Includes non-operating losses: '83, 26c; '84, \$1.07; '85, 60c. Excludes gain from discontinued ops.: '86, 30c/sh. (C) Next dividend meeting about July 17. Goes ex about July 22.	Dividend payment dates: Mar. 1, June 1, Sept. 1, Dec. 1. Dividend reinvestment plan available.	Company's Financial Strength Stock's Price Stability Price Growth Persistence Earnings Predictability	3+ 60 30 25
--	--	--	----------------------

Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.



[The text in this section is extremely faint and illegible. It appears to be a multi-column document, possibly a ledger or a report, with various headings and data points. Some faint words like "Table", "Total", and "Average" are visible.]

Burlington Industry

Prior / Book

<u>Co.</u>	
77	$\frac{25.2}{35.5} = .71$
78	$\frac{19.6}{36.7} = .53$
79	$\frac{16.75}{38.0} = .44$
80	$\frac{19.3}{39.52} = .49$
81	$\frac{22.8}{41.62} = .55$
82	$\frac{23.05}{40.39} = .57$
83	$\frac{34.65}{41.62} = .83$
84	$\frac{30}{41.82} = .72$
85	$\frac{28.4}{40.26} = .70$
86	$\frac{37.25}{43.03} = .86$
Co. Ave.	.64

<u>Industry Ave.</u>	
77	1.31
78	1.2
79	1.18
80	1.26
81	1.22
82	1.16
83	1.41
84	1.38
85	1.51
86	1.77
Ave	1.34

Sold at 48% of Ind. Ave

Co % owned on Total Capital

Industry Ave

78	5.8
79	6.1
80	6.2
81	8.2
82	4.5
83	6.6
84	5.1
85	1.9
86	4.0
Co	5.38%

78	11.3 %
79	13.2
80	11.8
81	10.9
82	8.7
83	9.7
84	11.0
85	10.1
86	8.8
Ave	10.61 %

51% of Average.



1 year -

% earned on Net Worth | Indusht / Ave

78 6.8

78 14.2 %

79 7.1

79 16.7

80 7.3

80 14.6

81 9.8

81 13.5

82 4.6

82 10.2

83 7.4

83 11.5

84 5.2

84 13.4

85 1.1

85 12.3

86 4.2

86 10.8

10 Ave 5.94 %

Ave 13.02 %

46% of Ind ave

T.O. Price $\frac{78}{44} = 177\%$

Book Value

Ave 1.34

Inst. for Own 57%



ル

」

ル

」

ル

」

」

ル

」

ル

」

ル

」

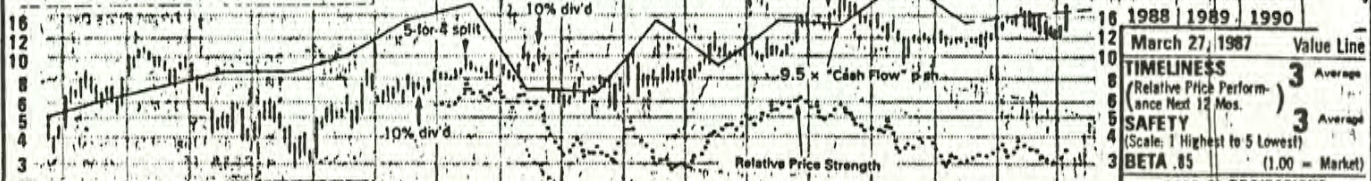
」

ル

」

ル

High	8.7	11.8	9.5	6.5	9.1	8.8	10.5	11.7	8.5	11.3	13.3	16.7	21.8	16.9	13.6	18.6	21.5	80
Low	4.5	7.2	3.9	3.0	3.3	6.0	7.8	6.0	5.7	6.5	7.7	9.6	13.5	9.5	11.2	12.5	12.8	50
Insider Decisions	1986																	40
to Buy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
to Sell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25



Insider Decisions	1986																	40
to Buy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
to Sell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25

1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	5 VALUE LINE, INCORP	89-91E
12.69	11.68	13.90	16.46	19.33	20.96	28.16	29.98	28.80	30.28	31.33	24.03	23.30	20.93	23.33	22.65	22.85	25.65	Sales per sh	41.45
0.55	0.62	0.77	0.88	0.92	1.06	1.58	1.81	1.80	1.76	1.50	1.01	1.59	1.55	1.57	1.64	1.75	1.90	"Cash Flow" per sh	3.85
0.34	0.42	0.53	0.63	0.70	0.78	1.16	1.40	1.29	1.19	0.93	0.61	1.22	1.07	0.86	1.08	1.16	1.30	Earnings per sh	2.90
0.18	0.18	0.18	0.18	0.18	0.20	0.24	0.31	0.35	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.39	0.40	Div'ds Decl'd per sh	0.75
0.12	0.13	0.18	0.28	0.19	0.30	0.40	0.67	0.40	0.49	0.63	0.41	0.39	0.63	0.65	0.54	0.60	0.65	Cap'l Spending per sh	0.80
3.78	3.99	4.34	4.79	5.31	5.87	6.53	7.57	7.50	7.32	7.87	8.04	9.48	11.37	12.87	13.63	14.50	15.40	Book Value per sh	20.70
4.16	4.19	4.20	4.20	4.20	4.31	4.33	4.45	4.52	4.53	4.69	4.77	4.99	6.74	6.61	6.63	6.74	6.82	Common Shs Outst'g	7.00
14.6	16.6	18.2	19.0	6.4	7.4	6.2	6.3	31.0	36.8	9.0	16.7	9.8	15.3	15.3	11.6	13.0		Avg Ann'l P/E Ratio	13.5
1.05	1.06	1.25	0.89	0.90	0.99	0.79	0.83	4.23	5.32	1.20	2.03	1.08	1.29	1.42	0.94	0.87		Relative P/E Ratio	1.15
3.7%	2.6%	1.9%	3.2%	4.1%	3.4%	3.3%	3.6%	4.0%	5.2%	4.3%	3.6%	3.0%	2.2%	2.8%	2.9%	2.6%		Avg Ann'l Div'd Yield	1.9%

CAPITAL STRUCTURE as of 9/30/86																		
Total Debt	\$10.9 mil.	Due in 5 Yrs	\$7.5 mil.	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%
LT Debt	\$3.6 mil.	LT Interest	\$4 mil.	5.3%	6.5%	1.7%	1.2%	4.7%	3.3%	6.2%	7.0%	13.0%	7.2%	7.8%	9.0%	4.0%	4.3%	4.3%
(LT Interest earned)	12.2%	Total Interest coverage	7.3x	51.0%	49.6%	37.1%	46.3%	46.6%	46.9%	45.8%	43.9%	49.6%	46.3%	48.9%	45.0%	41.0%	41.0%	41.0%
Leases, Uncapitalized Annual rentals	\$6 mil.	Pension Liability	None in '85 vs. None in '84	34.1%	38.4%	41.1%	43.6%	43.1%	44.4%	44.3%	47.2%	49.3%	52.7%	59.0%	65.0%	69.9%	69.9%	69.9%
Pfd Stock	\$1.8 mil.	Pfd Div'd	\$1 mil.	17.8%	17.2%	23.6%	26.1%	21.9%	16.4%	30.8%	8.1%	7.1%	5.0%	3.8%	3.2%	3.2%	3.2%	3.2%
Incl. 11,637 shs: Series B cum. conv. into 2.17 com. shs. (All shs.)	\$2.00 div. stated at liq. value, \$50 a sh.	Common Stock	6,754,024 shs. (93% of Cap'l)	36.7%	42.0%	42.1%	41.4%	44.9%	46.2%	52.3%	78.9%	86.9%	92.3%	99.0%	105%	105%	105%	105%
				10.8%	12.5%	3.8%	3.6%	9.7%	7.8%	8.1%	8.9%	14.6%	8.1%	8.0%	8.5%	8.5%	8.5%	8.5%
				14.5%	15.5%	4.0%	3.0%	10.4%	7.0%	11.8%	8.9%	15.0%	7.8%	8.0%	8.5%	8.5%	8.5%	8.5%
				14.1%	14.0%	NMF	NMF	7.1%	3.1%	8.8%	6.0%	12.3%	5.2%	5.5%	6.0%	6.0%	6.0%	6.0%
				25%	27%	120%	NMF	14.4%	64%	33%	34%	19%	34%	34%	31%	31%	31%	31%

CURRENT POSITION: 1984 1985 9/30/86																		
Cash Assets	3.3	7.2	6.6	11.9%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%
Receivables	33.3	33.9	35.4	5.3%	6.5%	1.7%	1.2%	4.7%	3.3%	6.2%	7.0%	13.0%	7.2%	7.8%	9.0%	4.0%	4.3%	4.3%
Inventory (Avg Cdn)	41.8	35.7	39.3	4.4%	4.9%	1.3%	0.9%	3.2%	2.8%	5.3%	5.0%	8.4%	4.8%	5.1%	5.1%	5.1%	5.1%	5.1%
Other	9.5	6.2	6.6	34.1%	38.4%	41.1%	43.6%	43.1%	44.4%	44.3%	47.2%	49.3%	52.7%	59.0%	65.0%	69.9%	69.9%	69.9%
Current Assets	87.9	83.0	87.9	17.8%	17.2%	23.6%	26.1%	21.9%	16.4%	30.8%	8.1%	7.1%	5.0%	3.8%	3.2%	3.2%	3.2%	3.2%
Accts Payable	7.3	5.8	4.5	36.7%	42.0%	42.1%	41.4%	44.9%	46.2%	52.3%	78.9%	86.9%	92.3%	99.0%	105%	105%	105%	105%
Debt Due	16.6	9.0	7.3	10.8%	12.5%	3.8%	3.6%	9.7%	7.8%	8.1%	8.9%	14.6%	8.1%	8.0%	8.5%	8.5%	8.5%	8.5%
Other	14.7	15.5	17.3	14.5%	15.5%	4.0%	3.0%	10.4%	7.0%	11.8%	8.9%	15.0%	7.8%	8.0%	8.5%	8.5%	8.5%	8.5%
Current Liab.	38.6	30.3	29.1	14.1%	14.0%	NMF	NMF	7.1%	3.1%	8.8%	6.0%	12.3%	5.2%	5.5%	6.0%	6.0%	6.0%	6.0%

ANNUAL RATES: Past 10 Yrs Past 5 Yrs to '85-'91																		
Sales	1.5%	6.0%	11.0%	11.9%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%
"Cash Flow"	17.5%	13.5%	12.5%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%	5.8%
Earnings	13.5%	16.5%	19.0%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%
Dividends	7.0%	13.0%	13.0%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%
Book Value	9.0%	11.0%	9.0%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%	12.1%

QUARTERLY SALES (\$ milli.)						Full Year
Cal-endar	Mar. 31	June 30	Sept. 30	Dec. 31		
1983	36.9	36.1	33.3	34.8	141.1	
1984	35.3	40.7	40.5	37.8	154.3	
1985	36.0	37.5	39.3	37.5	150.3	
1986	34.1	35.2	41.0	43.6	153.9	
1987	37.0	41.0	47.0	50.0	175	
EARNINGS PER SHARE						Full Year
Cal-endar	Mar. 31	June 30	Sept. 30	Dec. 31		
1983	.28	.27	.25	.27	1.07	
1984	.17	.23	.28	.18	.86	
1985	.22	.23	.30	.33	1.08	
1986	.26	.26	.32	.32	1.16	
1987	.26	.28	.37	.39	1.30	

benefiting from an especially attractive new product line. It's being manufactured at extremely competitive costs at a new site in South Korea, to which production was moved from Portland, Oregon and Japan. We look for another earnings improvement in 1987 — after a slow start in the first half. The opening six months will probably be hurt by (1) the expected weak showing by Code-A-Phone in its normally slow winter and spring seasons, and (2) the drag from earnings curve and break-in expenses at Conrac's new manufacturing facility in

should grow — as they did last year. Further, there's hope for a pickup in demand in the second half by U.S. telephone companies, up from the essentially flat posture they exhibited in 1986. Overall . . . We think earnings of \$1.30 a share are achievable this year — a 12% gain. Meanwhile, this stock is ranked to move with the market during the next 12 months. The recent sharp rise in these shares suggests that other-than-fundamental factors are in play. *Raymond S. Cowen*

Restated Sales and Operating Margins by Business Line

1987	26	28	37	39	1.30
QUARTERLY DIVIDENDS PAID (\$ mil.)					
Cal-endar	Mar. 31	June 30	Sept. 30	Dec. 31	Full Year
1983	0.91	0.91	0.91	0.91	3.6
1984	0.91	0.91	0.91	0.91	3.6
1985	0.91	0.91	0.91	0.91	3.6
1986	0.91	1.0	1.0	1.0	3.9
1987	0.91	1.0	1.0	1.0	3.9

Singapore which management expects to do for its production of personal computer peripheral equipment what South Korea has done for its consumer telephone business. Thus

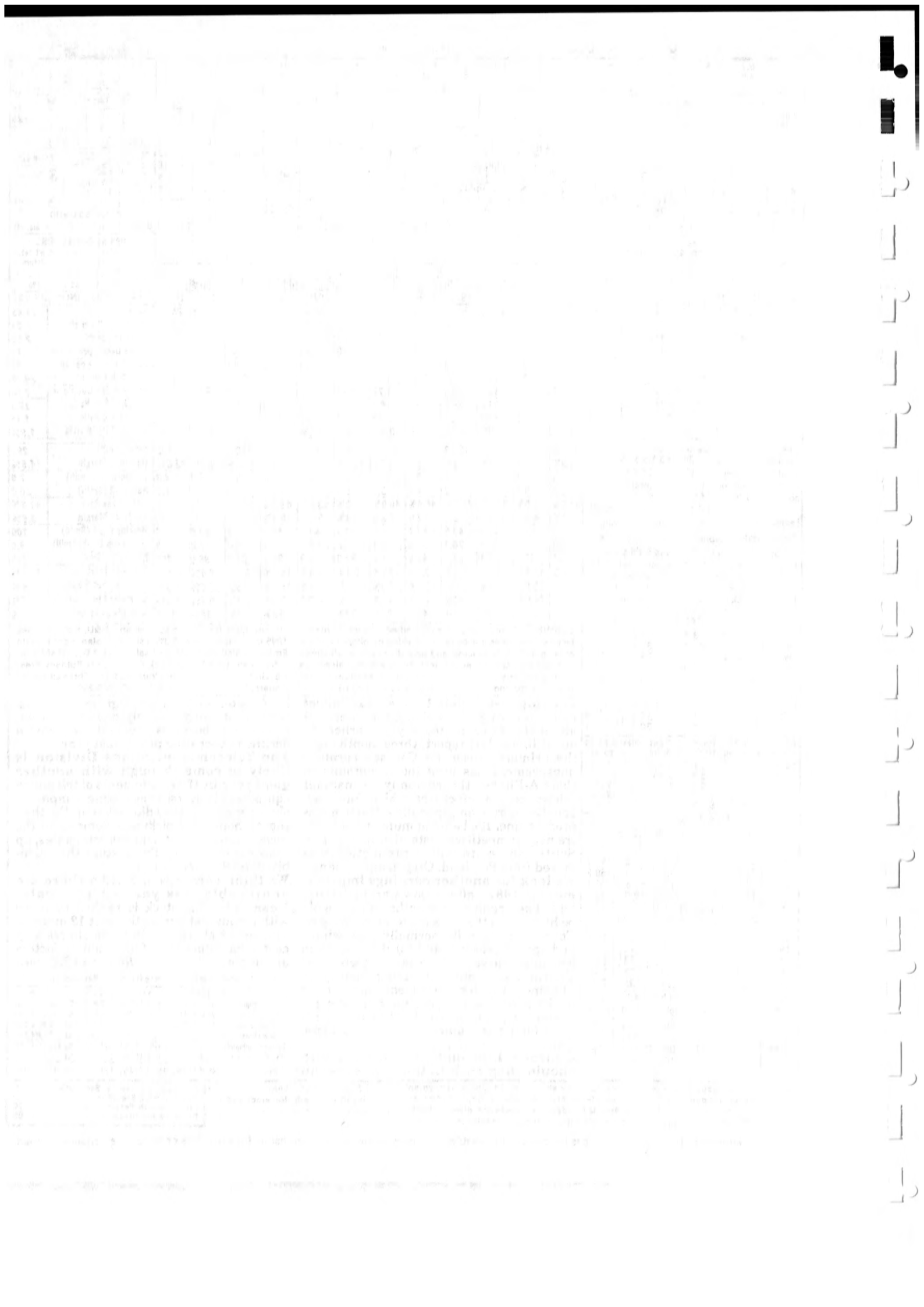
Conrad's Information Display group should snap back in this year's second

	1983	1984	1985	1986
Informal display	46.2 (16.7%)	48.5 (13.8%)	52.6 (16.5%)	48.0 (14.0%)
Communications	21.9 (20.6%)	21.0 (15.7%)	23.8 (18.1%)	25.0 (19.0%)
Architect/Indust.	23.6 (15.7%)	28.3 (14.8%)	30.7 (15.0%)	30.0 (16.5%)
Code-a-phone	31.6 (0.3%)	43.1 (1.2%)	40.0 (0.3%)	58.9 (4.5%)
Company Subtotal	123.3 (12.8%)	140.9 (9.7%)	147.1 (12.0%)	153.9 (12.5%)
Divested Business	17.8 (15.7%)	13.6 (15.7%)	3.2 (25.0%)	- (-)
Company Total	141.1 (13.3%)	154.5 (10.2%)	150.3 (12.1%)	153.9 (12.5%)

(A) Based on average shares outstanding. Excl. nonrecurring gain in '82: 39¢; in '84: \$1.05. Next earnings report due mid-Apr. (B) Next dividend meeting about Apr. 5. (C) Incl. Intangible assets. In '85: \$15.4. Goes ex about May 24. Dividend payment dates: Mar. 16, June 15, Sept. 15, Dec. 15. Dividend reinvestment plan available. (D) Fully diluted 3 to 5 years hence. (E) In mill., adj. for stock splits & div'ds.

Company's Financial Strength																		
Stock's Price Stability	8	Price Growth Persistence	30	Earnings Predictability	55													

Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.



Live page 460
date 8/14/87

Company	Avg Price BV	✓		Industry Average
77	$\frac{9.15}{7.57} =$	1.21	77	$\frac{14.7}{11.24} =$ 1.31
18	$\frac{8.85}{7.5} =$	1.18	78	$\frac{14.8}{12.3} =$ 1.20
9	$\frac{7.1}{7.32} =$	.97	79	$\frac{16.5}{13.93} =$ 1.18
20	$\frac{8.9}{7.87} =$	1.13	80	$\frac{19.5}{15.47} =$ 1.26
51	$\frac{10.5}{8.04} =$	1.30	81	$\frac{20.2}{16.58} =$ 1.22
71	$\frac{13.15}{9.48} =$	1.39	82	$\frac{19.65}{16.95} =$ 1.16
77	$\frac{17.65}{11.37} =$	1.55	83	$\frac{25}{17.66} =$ 1.41
7	$\frac{13.2}{12.87} =$	1.02	84	$\frac{25.35}{18.42} =$ 1.38
55	$\frac{12.4}{13.63} =$	.91	85	$\frac{29.15}{19.24} =$ 1.51
55	$\frac{15.55}{14.6} =$	1.06	86	$\frac{34.7}{19.61} =$ 1.77
Aver ratio		1.17		1.34 ✓

... did it outperform.

For 10 years Co. sold at 87.3%
of industry average Price/Book value ratio

Paid 179% Book ave. 1.17 x

$$\frac{\text{Price}}{\text{Co. Book Value}} = \frac{27.5}{15.4} = 179\%$$

OR 133% above industry average Price/Book

Value below T.O. Very fair at T.O.

Institutions Own 4Q 86 33% of Stock

Industry Electronic / Capital Good



CONTRACT (orig)

Contract % Earned of Total Proj Ind. Ave

78	3.8	78	11.3
79	3.6	79	13.2
80	9.7	80	11.8
81	7.8	81	10.9
82	8.1	82	8.7
83	8.9	83	9.7
84	14.6	84	11.0
85	8.1	85	10.1
86	8.0	86	8.8
<u>8.06 %</u>		<u>Ave 10.61 %</u>	

Never Outperform.

76% of Ave 9 years.

C. Trends - Not Worth Industry Ave

78	4.0 -	78	14.2
79	3.0 -	79	16.7
80	10.4	80	14.6
81	7.0	81	13.5
82	11.8	82	10.2
83	8.9	83	11.5
84	15.0	84	13.4
85	7.8	85	12.3
86	8	86	10.8
<u>2.43</u>		<u>Ave 13.02</u>	

65% of Ind Ave.

only
Out performed 2/9



Figure 1

(A) Fiscal year ends Oct. 31st of calendar year. (B) Next eggs. report due late Feb. Based on fully diluted shs. Excl. extraordinary income: '71, d3e; '84, 7e; '86, 27e.	Excl. nonrecur. egs.: '82, d26e; '83, 8e; '86, d3, 48. Excl. loss discount. ops.: '86, \$2.16. (C) Dividend payments suspended due to	merger. (D) Incl. intang. in '85: \$152.3 mill., \$6.12/sh. Incl. accum. currency loss: in '85: \$32.6 mill., \$1.31/sh.	Company's Financial Strength Stock's Price Stability Price Growth Persistence Earnings Predictability	5 40 40
---	---	--	--	---------------

Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.

[The page contains extremely faint, illegible text, likely a scan of a document with low contrast or significant fading. The text is organized into several paragraphs and possibly a table or list, but the content cannot be discerned.]

Rexroad Inc.

Co	
77	$\frac{17.65}{15.94} = 1.11$
78	$\frac{18.3}{18.94} = 1.02$
79	$\frac{17.35}{18.65} = .93$
80	$\frac{17.55}{19.64} = .89$
81	$\frac{17.4}{19.5} = .89$
82	$\frac{12.05}{18.46} = .65$
83	$\frac{15.1}{18.1} = .83$
84	$\frac{16.2}{18.59} = .88$
85	$\frac{14.95}{18.82} = .79$
86	$\frac{18.35}{15.38} = 1.19$
Co Ave	<u>.92</u>

Price / Book

	<u>Industrial Ave</u>
77	1.31
78	1.2
79	1.18
80	1.26
81	1.22
82	1.16
83	1.41
84	1.38
85	1.51
86	<u>1.77</u>
Ind	1.34

Sold at 69% of Ind. Ave

% earned on Total Capital

78	13.2%
79	12.8%
80	8.4%
81	8.4%
82	2.8%
83	2.2%
84	6.0%
85	7.1%
86	<u>60%</u>
Co Ave	7.43

Industrial Ave

78	11.3%
79	12.2%
80	11.8
81	10.9
82	8.7
83	9.7
84	11.0
85	10.1
86	<u>8.8</u>
	10.61%

Co 70% of Industry



Reynolds

Co. % earnings Net Worth

78 15.7 %

79 15.2

80 10.5

81 9.8

82 1.9

83 1.1

84 6.8

85 7.7

86 8.0

ave 8.52

Ind Ave

78 14.2 %

79 16.7

80 14.6

81 13.5

82 10.2

83 11.5

84 13.4

85 12.3

86 10.8

ave 13.02

Co 65% of Ind Ave.

T.O. Price
Book Value

$$\frac{26.25}{16.45} = 1.59 \%$$

to Ave 1.34



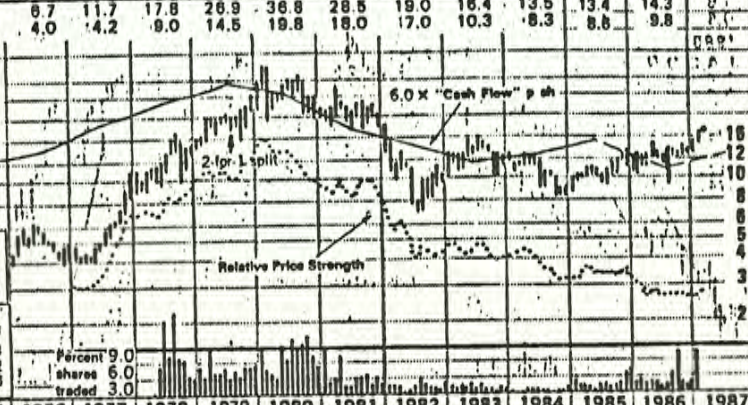
Handwritten text in a vertical column, likely a list or index, consisting of approximately 15 entries. Each entry appears to be a short phrase or name, possibly in a non-Latin script, written in a cursive or semi-cursive hand. The text is oriented vertically along the right edge of the page.

Company financial data in Canadian dollars; share prices in U.S. dollars. P/E's, dividend yields, and cash flow lines based on following exchange rates for Canadian dollar: Prior to '76, U.S. \$1.00; '76, 95¢; '77, 89¢; '78, 85¢; '79, 86¢; '80, '81, 84¢; '82, '83, 80¢; '84, 76¢; '85, 72¢; '86, 72¢.

Insider Decisions 1986
to Buy S O N D J F M A M J J A S O N D
to Sell 0 0 0 0 0 0 0 0 0 0 0 0

Institutional Decisions 1986
to Buy 3 7 3 3 3 3 3 3 3 3 3 3
to Sell 0 0 0 0 0 0 0 0 0 0 0 0

Percent 9.0
Shares 6.0
Traded 3.0



1988	1989	1990	1991
March 13, 1987			
Value Line			
TIMELINESS			
(Relative Price Performance since Next 12 Mos.)			
SAFETY			
(Scale: 1 Highest to 5 Lowest)			
BETA 1.85			
(1.00 = Market)			
1989-91 PROJECTIONS			
Price	Gain	Ann'l Total	Return
High 50	(+195%)	32%	
Low 30	(+75%)	17%	

1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	© VALUE LINE, INC. 89-91E
18.10	21.66	28.77	37.84	49.81	51.78	58.34	65.20	79.25	122.31	111.73	123.64	103.05	110.17	123.22	137.57	141.00	152.95	Sales per sh (A)
.96	.78	1.21	1.36	2.08	2.05	2.49	3.62	4.66	5.66	5.28	3.58	3.00	2.45	2.92	3.43	2.55	3.05	"Cash Flow" per sh (A)
.62	.43	.68	.78	1.47	1.12	1.30	2.23	3.14	4.00	3.39	1.12	0.83	0.84	1.06	1.48	.85	1.15	Earnings per sh (A)
.95	1.49	1.97	2.61	6.60	6.23	1.93	1.97	2.73	4.67	4.76	4.74	2.24	1.36	3.10	3.00	2.85	3.35	Div'ds Decl'd per sh (A)
3.64	4.13	4.79	5.15	6.66	7.66	8.61	10.65	12.23	14.86	21.39	21.80	22.23	21.03	22.13	16.85	17.65	18.60	Cap'l Spending per sh (A)
5.79	6.03	6.17	6.22	6.23	6.91	7.24	7.40	7.77	10.46	10.46	10.46	10.46	10.46	10.46	10.46	10.46	10.46	Book Value per sh (A)
5.9	13.2	9.9	8.7	3.0	4.1	4.0	2.6	4.0	4.9	8.1	17.3	12.6	15.7	9.9	7.6			Common Shs Outst'g (M)
42	.84	.68	.66	.42	.55	.51	.34	.55	.71	1.08	2.10	1.39	1.33	1.92	.62			Avg Ann'l P/E Ratio
																		Relative P/E Ratio
																		Avg Ann'l Div'd Yield

CAPITAL STRUCTURE as of 9/30/86
Total Debt \$334.1 mill. Due in 5 Yrs \$219.1 mill.
LT Debt \$145.9 mill. LT Interest \$15.3 mill.
(LT interest earned: 2.6x; total interest coverage: 1.8x)
Leases, Uncapitalized Annual rentals \$10.8 mill.
Pension Liability None in '85 vs. None in '84
Pld Stock None
Common Stock 10,457,218 shs. (155% of Cap'l)

CUMULATIVE POSITION	1983	1984	9/30/86
Cash Assets	28.7	25.4	29.7
Receivables	177.5	207.1	235.2
Inventory (FIFO)	198.0	206.8	237.4
Other	9.0	8.6	7.6
Current Assets	411.2	447.9	509.9
Accts Payable	137.6	157.1	165.0
Debt Due	123.4	132.5	188.2
Other	2.6	8.9	8.9
Current Liab.	263.6	290.4	353.2

ANNUAL RATES	Past 10 Yrs	Past 5 Yrs	Est'd '83-'85
change (per sh)			
Sales	10.5%	3.5%	9.6%
"Cash Flow"	5.0%	11.0%	17.5%
Earnings	11.1%	20.5%	27.5%
Dividends	22.0%		21.5%
Book Value	12.0%	4.5%	6.0%

QUARTERLY SALES (\$ mill.)	June 30	Sept 30	Dec 31	Mar 31	Full Fiscal Year
1983	272.7	301.1	306.2	272.1	1152.1
1984	304.0	327.3	338.7	318.6	1288.6
1985	335.6	373.0	395.4	334.6	1438.6
1986	341.9	381.2	407.2	344.7	1475.0
1987	370	420	440	370	1600

EARNINGS PER SHARE	June 30	Sept 30	Dec 31	Mar 31	Full Fiscal Year
1983	.22	.35	.44	.17	.84
1984	.22	.40	.35	.09	1.06
1985	.31	.56	.48	.13	1.48
1986	.13	.34	.32	.06	.85
1987	.20	.45	.40	.10	1.15

QUARTERLY DIVIDENDS PAID	Mar 31	June 30	Sept 30	Dec 31	Full Fiscal Year
1983	.10	.10	.10	.05	.35
1984	.05	.05	.05	.05	.20
1985	.05	.05	.05	.05	.20
1986	.05	.05	.05	.05	.20
1987	.05				.20

BUSINESS: Westburne International Industries Ltd. distributes plumbing, heating and electrical supplies, primarily in Canada (87% of fiscal 1985 sales, 102% of profits). Performs contract drilling in Canada, the United States, Indonesia, and distributes oilfield supplies in Canada (11%, d3%). Oil and gas production is concentrated in Canada (2%, 1%). Present (3/86) value of proved reserves: \$61.8 million. '85 depreciation rate: 5.1%. Estimated plant age: 4 years. Has 5,100 employees, 3,600 shareholders. Insiders control 30% of common. Chairman: J.A. Scrymgeour. President: S. Abramovitch. Incorporated: Canada. Address: 535 7th Avenue, S.W., Calgary, Alberta T2P 0Y4, Canada. Tel.: 403-233-6600.

Westburne International has received a tender offer of \$22.50 (Canadian) from the U.S. industry: a 60% to 70% year-to-year drop in the average active rig count and severe price competition. Earnings are being further depressed by higher tax rates. Even if oil prices stabilize in the \$16 to \$18 a barrel range, the gradual recovery will be unlikely to push the company's operations into profitability. And the construction support and supplies distribution business applies business will probably expand only modestly as small price increases go into effect and construction activity, once again following the U.S. pattern, falls off. We advise holders to accept the sweetened offer. At shareholders' request, Dumez will make an equivalent payment in U.S. dollars at the then current exchange rates. We think accepting Dumez' cash is still operating on its present basis. Con- tinuing expansion of its construction-related business as well as a recovery of the oil industry will, we project, boost earnings to offset any possible currency loss (on the order of 2%, we estimate) by the time the deal is completed. Meanwhile, 1987 earnings will likely recover only moderately from their weakened level. Westburne will probably continue to suffer losses in virtually all of its oil-related busi-

CASH POSITION	5-Year Av'g	9/30/86
Current Assets to Current Liabilities:	149%	144%
Cash & Equiv's to Current Liab'ties:	8%	8%
Working Capital to Sales:	11%	11%

(A) year ends Mar. 31st of following year. (B) Primary earnings. Next earnings report due late April. Excl. nonrecurring charges: '79, 68¢/sh.; '84, 16¢/sh.; asset writedown: '85, \$6.69/sh. (C) Next dividend meeting about May 7. Goes ex about June 5. Dividend payment dates: Jan. 1, Apr. 1; July 1, Oct. 1. Before 15% Canadian tax on U.S. residents. Paid in Canadian dollars. (D) In millions, adjusted for stock splits and dividends.

Factual material is obtained from sources believed to be reliable, but the publisher is not responsible for any errors or omissions contained herein.



[The text in this section is extremely faint and illegible. It appears to be a multi-paragraph document, possibly a letter or a report, with some lines of text visible on the left side of the page.]

Westburn Intern.			Price / Book <u>Industrial Ave</u>	
Co.				
77	$\frac{7.95}{10.65} =$	.75	77	1.31
78	$\frac{13.4}{12.23} =$	1.09	78	1.2
79	$\frac{20.7}{14.86} =$	1.39	79	1.18
80	$\frac{25.3}{21.39} =$	1.32	80	1.26
81	$\frac{22.25}{21.8} =$	1.07	81	1.22
82	$\frac{13}{22.23} =$	.58	82	1.16
83	$\frac{13.35}{21.03} =$	.63	83	1.41
84	$\frac{10.9}{22.13} =$	.49	84	1.38
85	$\frac{11}{16.85} =$	.65	85	1.51
86	$\frac{12.05}{17.65} =$	.68	86	1.77
Ave.		.86	Ind. Ave	1.34

Co traded at 64% of Ave Ind.

Co	% earned on Total Capital	Industrial Ave
78	15.4 %	78 11.3 %
79	16.8	79 13.2
80	12.7	80 11.5
81	5.4	81 10.9
82	5.0	82 8.7
83	4.5	83 9.7
84	5.1	84 11.0
85	7.2	85 10.1
86	5.0	86 8.8
Ave	8.57	Ind Ave 10.61

81% of Ave.



Westburn II

B % gained on Pit with		Incl Ave	
78	25.2	78	14.2
79	26.9	79	16.7
80	14.8	80	14.6
81	5.1	81	13.5
82	3.8	82	10.2
83	4.0	83	11.5
84	4.8	84	13.4
85	8.8	85	12.3
86	5.0	86	10.8
<u>10.93</u>		<u>13.02</u>	

Incl Ave 13.02
84% of Ave

T.D Price $\frac{16.75}{17.65} = .95$

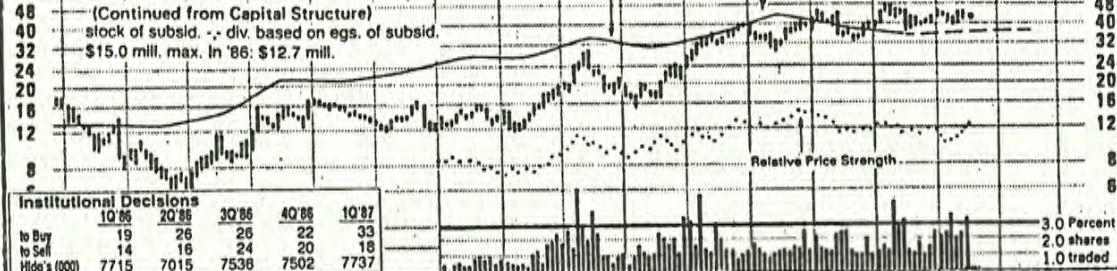
Ave 1.34
C Ave .86



1
 2
 3
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25
 26
 27
 28
 29
 30
 31
 32
 33
 34
 35
 36
 37
 38
 39
 40
 41
 42
 43
 44
 45
 46
 47
 48
 49
 50
 51
 52
 53
 54
 55
 56
 57
 58
 59
 60
 61
 62
 63
 64
 65
 66
 67
 68
 69
 70
 71
 72
 73
 74
 75
 76
 77
 78
 79
 80
 81
 82
 83
 84
 85
 86
 87
 88
 89
 90
 91
 92
 93
 94
 95
 96
 97
 98
 99
 100
 101
 102
 103
 104
 105
 106
 107
 108
 109
 110
 111
 112
 113
 114
 115
 116
 117
 118
 119
 120
 121
 122
 123
 124
 125
 126
 127
 128
 129
 130
 131
 132
 133
 134
 135
 136
 137
 138
 139
 140
 141
 142
 143
 144
 145
 146
 147
 148
 149
 150
 151
 152
 153
 154
 155
 156
 157
 158
 159
 160
 161
 162
 163
 164
 165
 166
 167
 168
 169
 170
 171
 172
 173
 174
 175
 176
 177
 178
 179
 180
 181
 182
 183
 184
 185
 186
 187
 188
 189
 190
 191
 192
 193
 194
 195
 196
 197
 198
 199
 200
 201
 202
 203
 204
 205
 206
 207
 208
 209
 210
 211
 212
 213
 214
 215
 216
 217
 218
 219
 220
 221
 222
 223
 224
 225
 226
 227
 228
 229
 230
 231
 232
 233
 234
 235
 236
 237
 238
 239
 240
 241
 242
 243
 244
 245
 246
 247
 248
 249
 250
 251
 252
 253
 254
 255
 256
 257
 258
 259
 260
 261
 262
 263
 264
 265
 266
 267
 268
 269
 270
 271
 272
 273
 274
 275
 276
 277
 278
 279
 280
 281
 282
 283
 284
 285
 286
 287
 288
 289
 290
 291
 292
 293
 294
 295
 296
 297
 298
 299
 300
 301
 302
 303
 304
 305
 306
 307
 308
 309
 310
 311
 312
 313
 314
 315
 316
 317
 318
 319
 320
 321
 322
 323
 324
 325
 326
 327
 328
 329
 330
 331
 332
 333
 334
 335
 336
 337
 338
 339
 340
 341
 342
 343
 344
 345
 346
 347
 348
 349
 350
 351
 352
 353
 354
 355
 356
 357
 358
 359
 360
 361
 362
 363
 364
 365
 366
 367
 368
 369
 370
 371
 372
 373
 374
 375
 376
 377
 378
 379
 380
 381
 382
 383
 384
 385
 386
 387
 388
 389
 390
 391
 392
 393
 394
 395
 396
 397
 398
 399
 400
 401
 402
 403
 404
 405
 406
 407
 408
 409
 410
 411
 412
 413
 414
 415
 416
 417
 418
 419
 420
 421
 422
 423
 424
 425
 426
 427
 428
 429
 430
 431
 432
 433
 434
 435
 436
 437
 438
 439
 440
 441
 442
 443
 444
 445
 446
 447
 448
 449
 450
 451
 452
 453
 454
 455
 456
 457
 458
 459
 460
 461
 462
 463
 464
 465
 466
 467
 468
 469
 470
 471
 472
 473
 474
 475
 476
 477
 478
 479
 480
 481
 482
 483
 484
 485
 486
 487
 488
 489
 490
 491
 492
 493
 494
 495
 496
 497
 498
 499
 500
 501
 502
 503
 504
 505
 506
 507
 508
 509
 510
 511
 512
 513
 514
 515
 516
 517
 518
 519
 520
 521
 522
 523
 524
 525

High	17.4	11.5	12.1	18.0	18.0	17.4	16.0	19.9	29.8	25.2	39.8	40.5	45.3	48.0	45.4	1990	1991	1992	180
Low	8.3	5.6	6.4	9.9	13.6	12.1	12.4	11.8	17.9	15.0	23.5	28.5	31.6	35.1	37.3				120

Insider Decisions 1986											
	F	M	A	M	J	J	A	S	O	N	D
To Buy	0	0	0	0	0	0	0	0	0	0	0
To Sell	0	0	0	0	0	0	0	0	0	0	0



Institutional Decisions				
	10/86	10/85	30/86	40/86
To Buy	19	26	26	22
To Sell	14	16	24	20
Holds (000)	7715	7015	7536	7502

1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989
35.43	35.50	47.23	58.58	67.80	74.72	84.48	92.83	101.74	110.74	114.36	132.38	150.20	151.90	156.19	164.95	153.50	
2.23	2.23	2.16	2.38	3.36	3.60	3.98	4.65	4.58	5.73	4.90	5.97	7.43	6.65	5.93	5.75	5.80	
1.52	1.84	1.39	1.39	2.25	2.38	2.63	3.14	2.85	3.84	2.67	3.38	4.36	3.26	2.13	2.10	2.50	
.50	.50	.60	.60	.60	.75	.75	.83	.85	.85	.85	1.00	1.00	1.00	1.00	1.05	1.25	
1.06	1.01	1.37	1.44	1.60	2.23	2.53	2.63	4.33	5.05	4.28	4.98	6.07	5.81	8.24	6.85	6.65	
13.27	14.16	14.66	14.74	16.22	17.91	19.73	22.02	24.14	26.76	28.28	30.79	34.26	36.31	37.78	38.50	39.85	
17.69	20.50	21.06	24.07	25.42	25.85	25.85	25.85	26.13	27.36	27.70	28.70	28.80	28.93	29.01	29.10	32.25	
11.6	6.7	6.0	6.7	6.5	6.6	5.3	4.5	5.4	5.7	7.3	9.6	8.0	11.5	19.2			
.80	.66	.84	.89	.83	.86	.72	.65	.72	.69	.80	.81	.74	.93	1.30			
2.8%	4.1%	7.2%	6.5%	4.1%	4.8%	5.4%	5.9%	5.5%	3.9%	4.4%	2.6%	2.9%	2.7%	2.5%			

CAPITAL STRUCTURE as of 3/31/87
Total Debt \$661.3 mill. Due in 5 Yrs \$356.8 mill.
LT Debt \$576.8 mill. LT Interest \$55.8 mill.
Incl. \$125 mill. 10.8% notes cv. into 3.125 mill. common shs. in 1988.
Incl. \$29.2 mill. capitalized leases.
(LT interest earned: 2.6x; total interest coverage: 2.4x)
Leases, Uncapitalized Annual rentals \$55.1 mill.
Pension Liability None in '86 vs. None in '85
Pfd Stock \$212.0 mill. Philips N.V. interest in pfd.
(Continued on Chart)
Common Stock 29,030,382 shs. (66% of Cap'l)
(32.2 mill. fully diluted shs.)

CURRENT POSITION	1985	1986	3/31/87
Cash Assets	41.7	48.6	63.8
Receivables	956.4	965.4	888.6
Inventory (FIFO)	838.5	956.8	998.4
Other	91.9	92.5	91.6
Current Assets	1928.5	2063.3	2042.4
Accts Payable	200.5	229.2	289.9
Debt Due	35.0	95.2	84.5
Other	535.9	576.3	492.3
Current Liab.	771.4	900.7	866.7

ANNUAL RATES	Past 10 Yrs	Past 5 Yrs	Est'd '84-'86 of change (per sh)
Sales	10.0%	8.5%	3.0%
"Cash Flow"	9.5%	6.0%	5.0%
Earnings	7.0%	—	7.5%
Dividends	5.0%	3.5%	8.5%
Book Value	9.0%	8.0%	5.0%

QUARTERLY SALES (\$ mill.)	Cal. endar	Mar. 31	June 30	Sept. 30	Dec. 31	Full Year
1984	976	1033	1068	1248.9	4325.9	
1985	1014	1016	1038	1327.2	4395.2	
1986	1026	1064	1084	1357.6	4531.6	
1987	1105	1066.2	1170	1423.8	4765	
1988	1140	1100	1210	1500	4950	

EARNINGS PER SHARE	Cal. endar	Mar. 31	June 30	Sept. 30	Dec. 31	Full Year
1984	.80	1.16	.96	1.44	4.36	
1985	.75	.47	.47	1.57	3.26	
1986	.49	.37	.60	.67	2.13	
1987	.50	.17	.60	.83	2.10	
1988	.50	.40	.65	.95	2.50	

QUARTERLY DIVIDENDS PAID	Cal. endar	Mar. 31	June 30	Sept. 30	Dec. 31	Full Year
1983	.213	.213	.213	.213	.85	
1984	.212	.25	.25	.25	.96	
1985	.25	.25	.25	.25	1.00	
1986	.25	.25	.25	.25	1.00	
1987	.25	.25	.25	.25	1.00	

BUSINESS: North American Philips Corp. is a diversified manufacturer of electronic and electrical products, and musical instruments. Has technical assistance and license agreements with Philips N.V. Acquired Magnavox Co. (1974), Centralab (1980), GTE Television (1981), Westinghouse lamps (Feb. 1983). Principal consumer brands, Magnavox, Norelco, Sylvania, Philco.

We've substantially lowered our estimate of North American Philips's earnings for 1987. Excluding nonrecurring charges from the prior year's results, share net was down in the June quarter. High advertising costs to gain U.S. market share for the Philips bulb continue to hurt results in the electrical consumer products segment, which may have gone into the red during the June period. And medical systems results are suffering from new product introduction costs, as well as the weaker dollar: North American Philips imports the majority of its therapeutic and diagnostic systems. In the June interim, share earnings were reduced by a larger than normal preferred dividend obligation to the company's Dutch parent, the result of a shortfall in the March quarter. We now expect North American Philips's share net for 1987 to come in slightly below the tally for 1986.

1988 promises to bring improvement for NAP... We expect consumer electronics results to record further gains as a result of cost reductions and easing price pressure on color TV prices. And the electrical and electronic components segment,

Genie. Estimated labor costs, 30% of sales; R&D, 2.5%; exports, 5%. 1986 depreciation rate: 8.3%. Estimated plant age: 5 years. Has 50,400 employees, 9,400 shareholders. Philips N.V. owns 58% of stock; insiders 1%. Chairman & President: C. Bruynes. Incorporated: Delaware. Address: 100 E. 42nd Street, New York, NY 10017. Telephone: 212-697-3600.

which contributed over half of the company's 1986 operating profits, should continue to benefit from restructuring and the recovery in many areas of the electronics industry. Additionally, the scheduled retirement of \$125 in convertible debt should reduce interest expense and help the bottom line despite the larger number of shares outstanding. Assuming no further deterioration in currently troubled segments, we estimate share earnings of \$2.50 in 1988. ... But we'd look elsewhere for now. These shares are likely to trail the market averages in the year ahead, in our opinion. And given the persistent drags on earnings growth, we've reduced our 3- to 5-year earnings projections. If N.V. Philips—the company's Dutch parent—gives its subsidiary a stake in its planned joint venture in medical systems with General Electric of Great Britain, North American Philips's currency exchange losses could be cut, though the timing of this and other possible moves by N.V. Philips is unclear. At the stock's current multiple, projected capital gains to 1990-92 are subpar.

Stephen H. Lipmann/Rudolph C. Carryl

(A) Primary egs. excludes net nonrecr. gains (losses): '84, 17c; '85, (44c); '86, (23c). Excl. extraord. gains: '73, 5c; '74, 3c; '75, 2c; '76, 6c; charges: '71, 73c; '72, 14c. Incl. disc. ops.: '81, 94c. Next egs. rep'l due mid-Oct. (B) Next div'd meet'g about Sept. 10. Goes ex stock splits & dividends. (C) In mill., adj. for yrs. hence. (D) Fully diluted 3-5	Company's Financial Strength	A
	Stock's Price Stability	70
	Price Growth Persistence	60
	Earnings Predictability	65



North Amer. Philips

Price / Book Industry Ave

Co.				
77	$\frac{15.8}{17.91} = .88$	77	1.31	
78	$\frac{14.75}{19.73} = .75$	78	1.2	
79	$\frac{14.2}{22.02} = .64$	79	1.18	
80	$\frac{15.85}{24.14} = .68$	80	1.26	
81	$\frac{23.55}{26.76} = .89$	81	1.22	
82	$\frac{20.1}{22.28} = .71$	82	1.16	
83	$\frac{31.65}{30.79} = 1.03$	83	1.41	
84	$\frac{34.5}{34.26} = 1.0$	84	1.38	
85	$\frac{35.45}{36.31} = 1.06$	85	1.51	
86	$\frac{41.55}{37.78} = 1.10$	86	1.77	
Co.	.87	Ind. Ave	1.34	

Co Traded at 65% of Ind. total

Co.	% earned on Total Capital	Industry Ave.
78	11.0 %	78 11.3 %
79	11.9	79 13.2 %
80	9.7	80 11.8
81	11.6	81 10.9
82	8.3	82 8.7
83	9.5	83 9.7
84	10.3	84 11.0
85	8.2	85 10.1
86	6.0	86 8.8
Ind. Ave	9.61	Ind. Ave 10.61 %
		90% of Aver.



[Faint, illegible handwritten text, possibly bleed-through from the reverse side of the page.]

No. Am. Ph. 1

Co. % earned on Net Worth

Co.	%
'78'	13.3
'79'	14.3
'80'	11.8
'81'	14.2
'82'	9.4
'83'	11.3
'84'	13.4
'85'	9.0
'86'	6.8
	<u>11.48%</u>

Industrial	Ave.
'78'	14.2 %
'79'	16.7
'80'	14.6
'81'	13.5
'82'	10.2
'83'	11.5
'84'	13.4
'85'	12.3
'86'	<u>10.8</u>
Ave.	13.02

'88' of Industry

$$\frac{\text{TD. Price}}{\text{Book Value}} = \frac{55.50}{38.50} = 1.44\% \text{ Ind. } 1.34$$



١٢

١٣

١٤

١٥

١٦

١٧

١٨

١٩

٢٠

٢١

٢٢

٢٣

٢٤

٢٥

٢٦

٢٧

٢٨

Thank you Mr. Chairman

and those of you who have stayed to the bitter end.

I shall be brief so we can all go home.

I represent myself and all the other individual tax payers who tend to fall through the legislative cracks.

I was even left off the list of those to appear.

From what I have heard so far, EVERYONE has missed the most basic and central point!

Our concern should be for the competitiveness of these United States in the ever expanding world market place in which we live!

Not dwelling upon the possible loss of tax revenue and jobs of over paid executives.

Not to long ago I talked to the CEO of a multi-billion dollar forest products company on the subject before you.

His answer was brief and to the point.

"If anyone thinks they can do better, they are welcome to try".
I continue to buy more of this company.

I will NOT knowingly buy or own shares in any company with anti-take over provisions.

Such provisions are a clear admission by the incumbent management of their poor performance.

They are acknowledging the fact that some one else would probably produce a greater return of invested capital, create more jobs, and last but not least pay more income taxes.

Yesterday the CLAIM was made that the DuPont company is more effective as a single corporation than if divided up into 12 groups.

How do we know?

The evidence seems to indicate otherwise.

With anti take over legislation, we will never know, it becomes impossible to find out?

That is what the free enterprise system is all about - RISK



By passing any form of anti-take over legislation, you are attacking and limiting the very thing that has made this nation great, THE FREE ENTERPRISE SYSTEM.

With regard to the 85% and 2/3rd rules - we elect a United States President with substantially less than 50% of the disinterested voters.

You will agree that He influences a bit more than any management and their captive boards of directors.

It is ludicrous to think, as the bar association wants us to, that we can get 85%, even 66% of any modest group of Americans to agree to anything.

That is why our founding fathers had the wisdom to establish a majority rule.

It is true that a small minority of the minority stockholders may be hurt.

It is also true that the biggest majority of that minority are the incumbent managements, often with less than 5% of the stock.

What are they afraid of?

Is preserving Their jobs worth restricting our competitiveness?

Having recently returned from adding 35,000 miles to nearly a million miles of world travel, including mostly political democracies, I can say one thing with certainty.

Economic democracy, the free enterprise system, is the foundation of our great Nation.

Do you really want to destroy it?

We Americans are unique in this world!

We can adapt, change, innovate, and compete with lightning speed when free to do so.

Do not shackle the entrepreneurial spirit of this Nation!

Anti-take over laws send a clear signal to the nation and the world, (and don't you think the Japanese are laughing) when the lawyers and legislators of this nation care not one wit for the encroaching destruction of our economic democracy?

Anti-take over laws are Un-American:



1. The first part of the document is a letter from the President of the United States to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication from the President to the Congress since the inauguration.

2. The second part of the document is a report from the Secretary of the Treasury, dated January 1, 1861. It contains information about the state of the Treasury and the financial condition of the country.

3. The third part of the document is a report from the Secretary of the Interior, dated January 1, 1861. It contains information about the state of the Interior and the land policy of the country.

4. The fourth part of the document is a report from the Secretary of the Navy, dated January 1, 1861. It contains information about the state of the Navy and the naval policy of the country.

5. The fifth part of the document is a report from the Secretary of the War, dated January 1, 1861. It contains information about the state of the War and the military policy of the country.

6. The sixth part of the document is a report from the Secretary of the State, dated January 1, 1861. It contains information about the state of the State and the foreign policy of the country.

7. The seventh part of the document is a report from the Secretary of the Education, dated January 1, 1861. It contains information about the state of the Education and the educational policy of the country.

8. The eighth part of the document is a report from the Secretary of the Agriculture, dated January 1, 1861. It contains information about the state of the Agriculture and the agricultural policy of the country.

9. The ninth part of the document is a report from the Secretary of the Commerce, dated January 1, 1861. It contains information about the state of the Commerce and the commercial policy of the country.

10. The tenth part of the document is a report from the Secretary of the Finance, dated January 1, 1861. It contains information about the state of the Finance and the financial policy of the country.

11. The eleventh part of the document is a report from the Secretary of the Justice, dated January 1, 1861. It contains information about the state of the Justice and the judicial policy of the country.

12. The twelfth part of the document is a report from the Secretary of the War, dated January 1, 1861. It contains information about the state of the War and the military policy of the country.

13. The thirteenth part of the document is a report from the Secretary of the State, dated January 1, 1861. It contains information about the state of the State and the foreign policy of the country.

14. The fourteenth part of the document is a report from the Secretary of the Education, dated January 1, 1861. It contains information about the state of the Education and the educational policy of the country.

The preserve the dictatorship of entrenched and un-competitive managements and their captive boards,

They encroach upon the free enterprise system,

They regulate and legalize the status quo.

Your choice is clear:

You are voting for or against the free enterprise system.

Let me leave you with this fact:

In a recent three year period

The "Fortune" 500 companies lost 3 million jobs,

while the nation benefited from 6 million additional jobs.

It is companies most like those on the "fortune" 500 that are subject to practically all hostile take overs.

Do you wish to encourage competition or do you prefer the status quo?

The risk and rewards of the free enterprise system is what this is all about.

This is the question before you.

JIM LARSEN 1905 Orleans Rd., Wilm., DE. 19810-4036 (302) 475 7954



I will not knowingly buy or own shares in a company with anti-take over provisions.

Such provisions are an admission by management that they are aware of their poor performance, an acknowledgement that someone else would probably produce a better return on assets, create more jobs and pay more income taxes.

Golden parachutes are a conspiracy on the part of Senior management and a captive board of directors to demand tribute of the stockholders; ransom used to keep control of the company that is not theirs to keep.

Green mail is theft and collusion, pure and simple, using the stockholders' money to preserve their jobs and all too often pay themselves bonuses to boot, regardless of performance.

In this day, we find ourselves unable to compete in the world market in which we live. It is said that managers manage the status quo, leaders lead businesses by inspiration, example, and ability. Not one company subject to take over can claim that it was or is, without a management restructuring, competitive in our domestic market, let alone the world market. With dictatorial control, there is no incentive for an entrenched management to change their ways. Any form of anti-take over provisions removes all external forces which might prompt these absolute dictators to change their ways.

Regarding the legislation as it stands:

I will accept the three year wait if:

1. All lawyers, criminal or civil, will wait three years before collecting their fees.
2. All elected politicians will collect the salaries only after winning their next election.

Aburd? Is anyone in their right mind going to put tens of millions, hundreds of millions of dollars into a company when the incumbent management has three years to run it into the ground?

With GM losing 15% of its market share while at the same time its board of directors approved the firing of T. Ross Perot, it is readily apparent that the boards are in bed with management, are often selected by the entrenched managements. If boards were truly independent, why is liability insurance for board members sky-rocketing?

While we elect a U.S. President with substantially less than 50% of the voters, the bar association wants a ludicrous 85% of the stockholders to agree. Getting 85% of any large group of Americans to agree on anything is impossible. That is why we have representative government and majority rule.



THE UNIVERSITY OF CHICAGO

DEPARTMENT OF CHEMISTRY

PHYSICAL CHEMISTRY

REPORT OF THE

COMMISSIONERS OF THE

BOARD OF

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

THE UNIVERSITY OF CHICAGO

It is true that a very small minority of minority stockholders might be hurt without anti-take over laws. It is also true that the vast majority of these minorities are the entrenched, dictatorial managements in collusion with their boards of directors.

Having traveled something approaching a million miles world wide, it is apparent to me that the one thing that has made these United States great, is economic democracy in conjunction with political democracy. Any form of anti-take over legislation destroys a major portion of this economic freedom.

My concern is not for the immediate votes gained by saving poorly managed companies and a few jobs, or for the few tax dollars lost, if any. None is it for the fees paid to lawyers. I am greatly concerned for the long term economic health of the nation, the ability to compete, to create jobs, to earn more and pay more taxes. Anti-take over laws send a very clear signal to the nation - that the politicians and lawyers of this nation care not one wit for the encroaching destruction of our economic democracy.

Anti-take over laws are UN-AMERICAN. They preserve the dictatorship of entrenched management, they encroach upon the free enterprise system, they regulate and legalize the status quo, we are condemned to a "do nothing" society.



1. The first part of the document is a letter from the President of the United States to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication of the new President to the new Congress. The letter is written in a very formal and dignified style, and it contains a great deal of information about the President's views on the Union and the Constitution.

2. The second part of the document is a letter from the President to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication of the new President to the new Congress. The letter is written in a very formal and dignified style, and it contains a great deal of information about the President's views on the Union and the Constitution.

3. The third part of the document is a letter from the President to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication of the new President to the new Congress. The letter is written in a very formal and dignified style, and it contains a great deal of information about the President's views on the Union and the Constitution.

4. The fourth part of the document is a letter from the President to the Congress, dated January 1, 1861. It is a very important document, as it is the first official communication of the new President to the new Congress. The letter is written in a very formal and dignified style, and it contains a great deal of information about the President's views on the Union and the Constitution.

15 January, 1988

Letters to the Editor
The News Journal
831 Orange Street
Wilm., De. 19899

Let us call the anti-take over legislation before our Legislature for what it is, PURE GREED! The governor fears the loss of tax revenues, the lawyers their fat fees and the managers of take over targets the loss of their fat pay checks.

As a stockholder of many years, I will not knowingly own or buy stock in a company with anti-takeover by-laws. It is a sure sign that the managers know full well that they are not doing a good job, that they will be quick to waste the stockholders assets on green mail, poison pills, and golden parachutes for themselves, that they are not capable of producing a satisfactory return on the stockholders assets. And last but not least, such managers can perpetuate their own kind indefinitely. When, instead, they should be devoting such resources to improving their competitiveness, creating jobs, paying more taxes on higher earnings and last but not least offering better quality products or services.

Anti-takeover legislation appeals to the politicians for the votes it may bring them. However, it takes away from the stockholders the right to vote for or against an inept, if not incompetent management. It is un-American, for it guarantees management a lifetime job, with fat pensions and more often than not, fat bonuses regardless of performance. At least the politicians must go before the voters periodically for the stamp of approval.

GM is a perfect example. They are un-able to compete and while losing 15% of their usual market share, fired T. Ross Perot, a man of proven ability, then vote themselves fat bonuses. Meanwhile, Ford, on a much smaller market share, paid more taxes on higher earnings, producing higher quality autos. GM is protected from take-over by sheer size.

Must we politically legislate protection for other economically inept, if not incompetent managers? Can our great American free enterprise system tolerate this greedy attack and eventual destruction by self-serving politicians, fee hungry lawyers, and managers more interested in the jobs than the economic health and welfare of our this great Nation? The great economic machine that has produced so much for so many of us has been, until now, based upon performance. He who is willing to risk his money and his reputation because he thinks he can do better for the stockholders, the workers, and the nation must be allowed to try. At the very least the stockholders must retain their stamp of approval, or disapproval. After all, they not the managers own the company.

Your humble and obedient servant, Signed Jim Larsen



1947

The first part of the report deals with the general situation of the country and the progress of the work during the year. It is followed by a detailed account of the various projects and the results achieved.

The second part of the report is devoted to a detailed description of the various projects and the results achieved. It is followed by a detailed account of the various projects and the results achieved.

The third part of the report is devoted to a detailed description of the various projects and the results achieved. It is followed by a detailed account of the various projects and the results achieved.

The fourth part of the report is devoted to a detailed description of the various projects and the results achieved. It is followed by a detailed account of the various projects and the results achieved.

The fifth part of the report is devoted to a detailed description of the various projects and the results achieved. It is followed by a detailed account of the various projects and the results achieved.

The sixth part of the report is devoted to a detailed description of the various projects and the results achieved. It is followed by a detailed account of the various projects and the results achieved.

of Economics, University of Delaware.

Chairman, ^{M. Sharp} Members of the Committee + Legislators.
I'm here to speak on behalf of a group of ten economics + finance faculty at the University of Delaware. I also have a few comments of my own on the "House Substitute" bill that we received over the weekend. * Gil Sparks was kind enough to discuss with the UD economics + finance faculty this week.

We read over the Bar Association Committee's explanation of the bill: it claims that the bill is addressed at what we agree is potentially a serious problem: when a tender offer is made stockholders who may oppose the offer know that if the offer succeeds, they may lose out. The new management - a corporate raider - may try to "expropriate" the minority, or run the company in some crazy way.

So shareholders all tend to sell out to the takeover bidder, whether or not they believe it is a good offer. In a sense - all tender offers



are necessarily two-tier offers. You can take what you're offered, or you can get stuck with "a pig in a polce."

That's a theoretical possibility. But the an authoritative survey of the hundreds of s on takeovers, Jensen + Ruback. It finds that the problem described here ~~basically~~ doesn't exist.

They find 3 things:

(1) There are big gains from takeovers — gain to acquired firm — but virtually all of gains go to the acquired firm's stockholders. company that does the taking over ^{on average} ~~generally~~ comes out even, or even slightly behind. there's no more money available to be squ out in higher bids.

(2) Shareholders who sell out do better than those who hold on. But

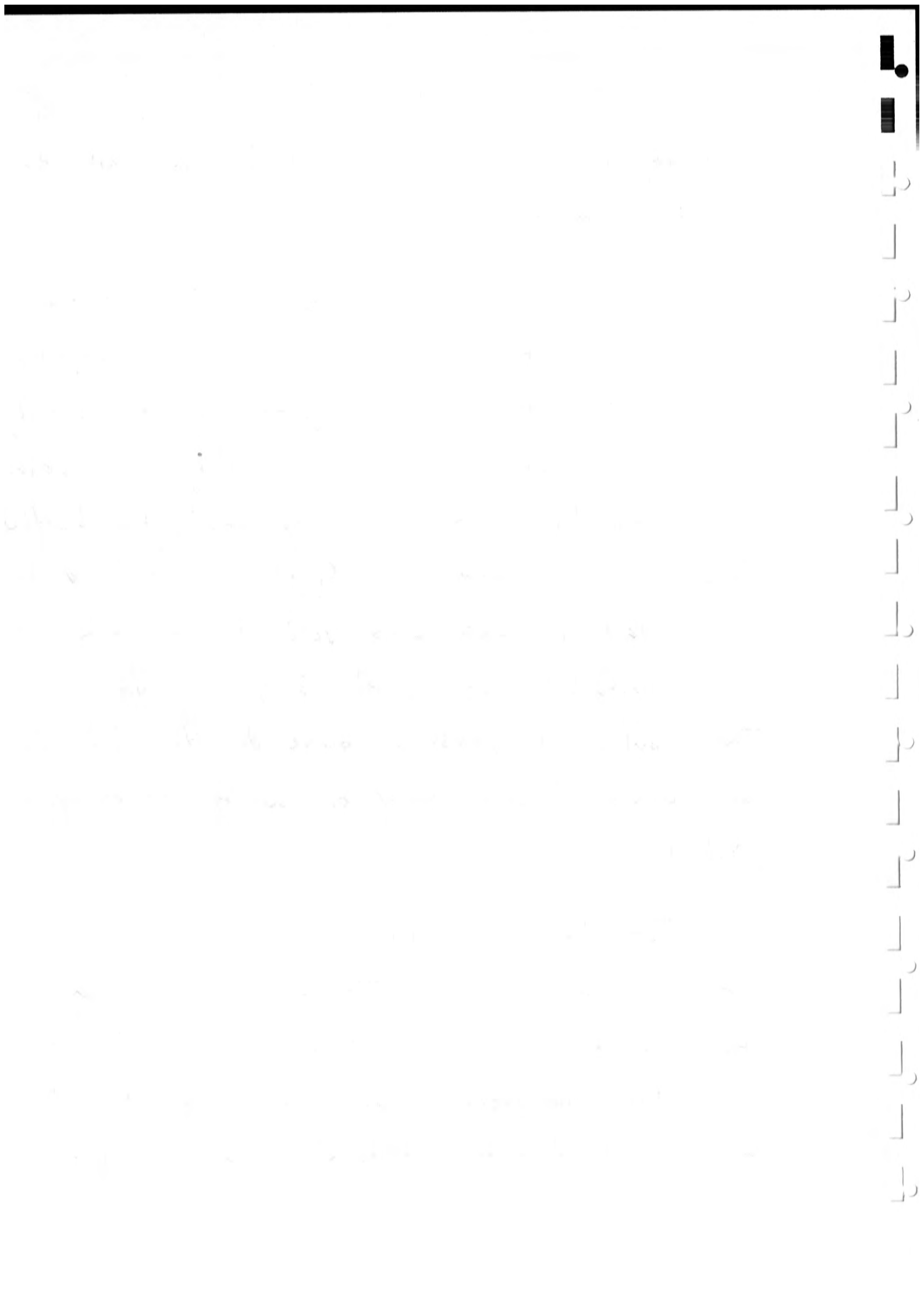
(3) shareholders who do not sell, still get more than ~~than~~ the price before the tender offer. A lot, but some more. So the offers are two-



but there's not any extra profits available to
↑ the value to the second tier.

Now, if the rush to get-out-first is the problem, it's not hard to solve. Make it impossible for the corporate raider to expropriate the minority. Gil Sparks pointed out that assessing fair value is complicated. Why not say that, for hostile takeovers, fair value is defined as ^{at least} 90% of the price paid to those who sold out, in cash, at the shareholder's option, for 3 years after a merger. That solves the problem—quite directly. And there are plenty of other ways of solving the expropriation problem.

But the actual bill doesn't solve the problem that Bar Committee describes. It doesn't protect minority shareholders, rather it creates a kind of barrier to hostile takeovers. We want to point out that hostile takeovers generally—not always—



are aimed at poor management. The goal is to reorganize the firm + run it more efficiently.

Now, what does poor management mean? Sometimes, sloppy, lazy managers who take it easy, build themselves corporate palaces to live in. But there's a second category: where managers choose a poor policy + carry it out efficiently.

An example. I'm no friend of T. Boone Pickens. But he's been claiming that the price of oil won't fall, say to \$15-20 a barrel, + so exploration is a big mistake. Firms like Unocal thought oil prices were going to \$35-40, + put money into exploration. Every manager likes to think his industry is doing well + will grow. But here Pickens was right, + Unocal was wrong.

Often, hostile takeovers mean combining the operations of several firms. If there's a poorly managed steel company, who's likely to notice, + say, "I could do better?"



Usually, a better-managed steel company. You don't expect a pizza chain, or a New York financier to know how to run it better.

And often the goal is to combine the well-managed firm + the poorly managed firm.

Texas Air/Continental bought People Express, + combined their operations. LTV bought National + Youngstown Steel + Tube, closed down inefficient steel mills that both had, + merged the operations. Chevron closed down many of Gulf's facilities + some refineries.

Under the bill we have here, if $< 85\%$ of a stock is paired in a hostile bid, that kind of efficiency gain is prohibited for 3 years.

Now, if your organization were sure to get the axe in 3 years, would you hang around? So, if a firm is taken over with $< 85\%$ of the stock, the firm is likely to collapse or fall apart (if it's in this category of merger).



The goal of such a rule is to scare would-be takeover artists: they have to leap over, not a barrier, but a kind of alligator pit, to get full operational control of the firm. If they end up in the alligator pit - with >50% but <85% of the stock they will get devoured + will lose a lot of money as their firm falls apart.

That approach is very contrary to the principle of Delaware corporate law - which is to increase the efficiency of firms. This bill creates a real chance of terrible inefficiency.

The Bar Association committee realized - that's why the bill is so long. They realized the terrible results if the bill's provisions came into play. So they put 6 ladders in the alligator pit - ways to get out (6 not 7 - Section 6-6 #ed TP) Gil Sparks says they aren't too hard - you'd only lose maybe an arm or a leg, usually



1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

before you got out of the pit & could operate the firm to maximize value.

Why write a law in this crazy way? I think that some major corporations were afraid of takeovers—maybe the management is inefficient, or is taking controversial policies. Instead of looking for a fair bill, they tried to ban virtually all unfriendly takeovers. We believe that is a mistake—& oppose the bill.

We suggest that an opt-in type of law makes more sense—but let firms try out different specific rules, & see how they work. This opt-in allows only one kind—§§ 858-115. Why not allow §§ 808 & 208 as an option? But we view the bill as fundamentally aimed wrong—it should be aimed at protecting minority shareholders, not creating inefficient firms.



1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

1

If I have a minute I'd like to respond to 2 questions asked of earlier lawyer witnesses.

(1) Pension. Will they be affected? Well, there are many defined-payout pensions, where how much you get depends on the value of the stock market. All faculty are in this spot - TIAM-CREF.

(2) Would the bill ↑ or ↓ price of tender offers?

First effect: ↑ ^{price} ~~value~~ to get 85% → a higher hurdle.

2nd effect: fewer people can make competing offers + push the price up. So less reason to wait or hold on.

But — main effect — very few offers. Including the "friendly" offers — they have been backed up by the threat of a hostile offer.

Finally, please look the bill over carefully — section I found a flaw in exit #6 — it said that once a firm could opt out by a ^{vote of} majority of the board, ~~and~~ ^{not} ~~the~~ ^{majority} of the ~~board~~ ^{shareholders}. (Consent — prior to the takeover)



[Faint, illegible handwritten text covering the majority of the page.]